



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 8229-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/125, 14 Aug 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 13 June 2024 for 4 years and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 11 March 2025 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 14 June 2010, Petitioner entered active duty.

b. In March 2011, Petitioner was awarded Navy Enlisted Classification (NEC) E09A.

c. In December 2015, Petitioner was awarded NEC 780A.

d. In accordance with reference (b) "[a] member may receive only one Selective Reenlistment Bonus (SRB) per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new expiration of active obligated service (EAOS) into the next SRB zone." Furthermore, "Zone Eligibility Criteria. Additional eligibility criteria will be published by NAVADMIN. If the current SRB NAVADMIN publishes the use of zones, the guidance regarding zones in table 1-1 must be adhered to." Zone C, Service member must have completed 10 years but not more than 14 years (Note 4: As in note 3 above, a member with exactly 10 years of active duty may be entitled to a zone

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C bonus and a member exactly at 14 years may be entitled to a zone D bonus if all other eligibility requirements are met.). Years of total active military service on the date of reenlistment, and the reenlistment plus the prior active service (Note 5: Includes all active duty in Navy Reserve Components (FTS, active duty time while a drilling Reservist, and ADT, plus all prior active duty in other Services).)

e. On 21 November 2019, Petitioner reenlisted for 4 years with an EAOS of 20 November 2023.

f. On 1 January 2020, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 13-month agreement to extend enlistment with an SEAOS of 20 December 2024.

g. In accordance with reference (b) revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

h. In June 2020, Petitioner was awarded NEC E19A.

i. In accordance with reference (d), FY24 SRB Award Plan (N13 SRB 003/FY24), a zone "C" SRB with an award level of 1.0 (\$30,000 award ceiling) for the AE rate was listed.

j. On 28 May 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 4-year reenlistment effective 21 June 2024, and a zone C SRB. Petitioner's request was approved by cognizant authority on 20 June 2024.

k. On 14 June 2024, Petitioner entered zone D.

l. On 21 June 2024, VFA 94 issued you an Administrative Remarks (NAVPERS 1070/613) listing the following: "Reenlisted this date member is entitled to SRB base on rate AE, SRB zone C. the total SRB entitlement is \$ 7,094.70. First installment of \$ 3,547.35 paid. Member has acknowledged that approval of a possible future request on funds available, and his need relative to others requesting similar payments."

m. On 21 June 2024, Petitioner reenlisted for 4 years with an EAOS of 20 June 2028.

n. On 26 July 2024, Petitioner was issued official change duty orders (BUPERS order: 2084) with required obligated service to January 2028, which may be satisfied by reenlistment or extension of enlistment while stationed at [REDACTED] with an effective date of departure of December 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 January 2025, with a Projected Rotation Date of January 2028.

o. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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p. On 13 December 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 13 January 2025 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 28 May 2024, Petitioner submitted NPPSC 1160/1 for a 4-year reenlistment effective 21 June 2024. At that time, Petitioner was eligible for a Zone C SRB in accordance with reference (d). On 14 June 2020, Petitioner entered zone C. The Board determined that Petitioner should have been advised to reenlist prior to 14 June 2024 for zone C SRB eligibility.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 12/13 June 2024 vice on 20/21 June 2024 for a term of 4 years.

Note: This change will entitle the member to a zone "C" SRB with an award level of 1.0 (\$30,000 dollar award ceiling) for the AE rate. Remaining obligated service to 20 December 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/25/2025

