



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 8232-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY23 Reserve SRB Award Plan (N095/N13 SRB 002/FY23), 1 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/129, 18 Aug 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for his 17 November 2023 reenlistment.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 11 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 20 April 2010, Petitioner entered active duty for 4 years with an End of Obligated Service (EOS) of 19 April 2024.

b. On 2 June 2014, Petitioner reenlisted in the active U.S. Naval Reserve for 3 years with a new contract expiration date of 1 June 2017.

c. In December 2016, Petitioner was awarded Navy Enlisted Classification (NEC) 8CFL.

d. On 20 April 2017, Petitioner reenlisted for 6 years with an EOS of 19 April 2023.

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XXX-XX-[REDACTED]

e. Reference (b) revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. On 20 April 2020, Petitioner entered Zone C.

g. In October 2020, Petitioner was awarded NEC 862A.

h. On 2 November 2020, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 24 November 2020 for duty.

i. On 18 November 2020, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows an 8-month agreement to extend enlistment with an SEAOS of 19 December 2023.

j. In December 2020, Petitioner was awarded NEC S05A. In June 2021, Petitioner was awarded NEC 841A. In June 2022, Petitioner was awarded NEC 8CFL and NEC 807D.

k. In accordance with reference (c), FY23 Reserve SRB Award Plan (N095/N13 SRB 002/FY23) a zone "C" SRB with an award level of 0.5 (\$30,000 award ceiling) for the LS TAR rate was listed.

l. On 17 November 2023, Petitioner reenlisted for 6 years with an EAOS of 16 November 2029.

m. On 20 November 2023, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to February 2027, while stationed in [REDACTED] with an effective date of departure of February 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 March 2024 with a projected rotation date of February 2027.

n. On 29 February 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 25 March 2024 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 17 November 2023, Petitioner reenlisted for 6 years. At that time, Petitioner was eligible for a Zone C SRB in accordance with reference (c). The board determined that if the Command Career Counselor had submitted the SRB precertification to BUPERS-328 35 to 120 days in advance of Petitioner's requested reenlistment date, it would have been approved.

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XXX-XX-[REDACTED]

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a request for his SRB to BUPERS-328 via Officer Personnel Information System/Navy Standard Integrated Personnel System in a timely manner and it was approved by cognizant authority.

Note: This change will entitle the member to a zone "C" SRB with an award level of 0.5 (\$30,000 dollar award ceiling) for the LS TAR rate. Remaining obligated service to 19 December 2023 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/26/2025

