



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 8253-24  
Ref: Signature Date

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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 19 November 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps (HQMC) memorandum 5420 MMEA of 22 August 2024, which was previously provided to you for comment.

On 25 June 2018, you entered active duty for 5 years with an End of Current Contract (ECC) of 24 June 2023.

On 24 March 2021, Commanding Officer, Marine Corps █ notified Director, Installation and Personnel Administration Center, █ that "1. Per the references, Corporal [F....] was qualified on Ground Control on 7 October 2020 and Tower Flight Data on 24 March 2021. It is requested a Primary Military Occupation Specialty and Billet Military Occupation Specialty of 7257 be reported in the Marine Corps Total Force System."

On 24 March 2021, you were assigned Primary Military Occupational Specialties (PMOS) 7257.

In accordance with MARADMIN 295/22, published on 15 June 2022 announced the SRB program and the BSSRB program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 Jun

22 are eligible for the FY23 SRB program. This will include: 1.a. Any regular component first term or career Marine with an ECC from 1 Oct 22 to 30 Sep 23.

FY23 Cohort In-Year Early Reenlistment Kicker. Marines in Zone A who submit for a minimum of 48-month reenlistment before 30 Sep 22 with a PMOS that is listed in paragraph 3.m, are subsequently approved, will rate an 8,000-dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in paragraph(s) 3.m, 3.n, and 3.o. After 30 Sep 22, this Early Reenlistment Kicker will expire.

Air Traffic Controller Kicker. Any Zone A or B Marine who reenlists with the PMOS of 7257 and holds a NMOS of 7252, 7253, or 7254, who enters into a contract with the intent to gain one of the above mentioned NMOSs, for 48 months, will rate a 30,000-dollar Air Traffic Controller Kicker in addition to the PMOS bonus listed in paragraph 3.m. and 3.n. The awarding of 7252, 7253, or 7254 predicates the payment of the Air Traffic Controller Kicker. Marines who are in training beyond 30 Sep 23 will be authorized payment of the kicker once MCTFS shows they have been awarded the new NMOS. This does not apply to Marines who lateral move into PMOS 7257.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. If they have received a Zone A PMOS bonus, or if no Zone A PMOS bonus is designated, they may be paid a Zone B PMOS bonus. Bonus payments are limited to one payment per Zone. Zone A lateral move PMOS bonus payments are only authorized for those PMOS(s) designated with LM. Marines who already hold a PMOS with a LM designator and are in Zone A will rate the PMOS bonus listed below. Zone A PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a Zone "A" SRB for MOS 7257LM, E-5, which is capped at \$20,000 for 48 months of additional obligated service was authorized.

On 8 June 2022, you transferred from Monitored Command Codes █ and joined to █ for duty. On 1 July 2022, you were promoted to Sergeant/E-5.

On 11 July 2022, you signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. Your Career Planner comments stated: "SNM is a FY23 FTAP Marine requesting a 48- month re-enlistment in PMOS. Zone A SRB: \$20,000/\$30,000 Air Traffic Controller Kicker." On 10 August 2022, your Commanding Officer recommended approval of your request.

On 12 August 2022, your 1st Term Active Duty Reenlistment request was submitted and approved by HQMC on 26 August 2022. Approved MOS was 7257.

On 7 September 2022, you reenlisted for 4 years and 10 months with an ECC of 6 July 2027.

On 29 August 2023, you were assigned ADMOS1 7252. On 25 August 2022, under Responses, the following is noted: “Does not rate the Air Traffic Controller Kicker, does not possess 7252/3/4 NMOS.”

You requested to receive the Fiscal Year 2023 (FY23) Air Traffic Controller Kicker instead of the Zone A Early Reenlistment Kicker. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that you reenlisted with the intent to acquire the PMOS 7252 and obtained the qualification that would give you PMOS 7252 within a year of reenlistment. However, the Board concluded that in accordance with MARADMIN 295/22, to rate the Air Traffic Controller Kicker, you must be a Zone A or B Marine who reenlists with the PMOS of 7257 and holds a NMOS of 7252, 7253, or 7254, who enters into a contract with the intent to gain one of the above mentioned NMOSs for 48 months. The Board determined that at the time of reenlistment you did not hold any of the required NMOSs, therefore you were not eligible for the Air Traffic Controller Kicker. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/25/2024

