



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 8257-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████ USN,
XXX-XX ██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/128, 14 Aug 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for his 21 June 2024 reenlistment.

2. The Board, consisting of ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 18 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 13 May 2014, Petitioner entered active duty.
- b. In December 2016, Petitioner was awarded Navy Enlisted Classification (NEC) L03A.
- c. On 29 March 2018, Petitioner reenlisted for 3 years with an End of Active Obligated Service (EAOS) of 28 March 2021.
- d. Reference (b) revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-

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trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. In March 2021, Petitioner was awarded NEC L17A.

f. On 28 March 2021, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 41-month agreement to extend enlistment with an Soft EAOS of 28 August 2024.

g. On 19 April 2021, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 14 May 2021 for duty.

h. Reference (c) FY24 SRB Award Plan (N13 SRB 002/FY24), a zone "C" SRB with an award level of 1.5 (\$30,000 award ceiling) for the HM/L17A rate is listed.

i. On 16 April 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to September 2027, while stationed in [REDACTED] with an estimated date of departure of August 2024. Petitioner's ultimate activity was [REDACTED] for duty with an estimated date of arrival of 14 September 2024, with a Projected Rotation Date (PRD) of September 2027.

j. On 13 May 2024, Petitioner entered Zone C.

k. On 21 June 2024, Petitioner reenlisted for 4 years with an EAOS of 20 June 2028.

l. On 21 June 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the HM Rating/NEC L17A, SRB Zone B[C], Award Level 1.5. The total SRB entitlement is \$22,793.03. First installment of \$11,396.53 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account."

m. On 23 August 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 13 September 2024 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 16 April 2024, Petitioner was issued orders 1074 with required obligated service to September 2027. At that time a Zone C SRB was authorized in accordance with reference (c). Petitioner requested to reenlist for 4 years with a Zone C SRB. However, he reenlisted on 21 June 2024 and received no SRB. The Board determined that if the SRB precertification had been submitted correctly to BUPERS 328 between 35 and 120 days in advance of Petitioner's reenlistment date, it would have been approved.

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XXX-XX-[REDACTED]

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a request for his SRB to BUPERS-328 via OPINS/NSIPS in a timely manner and it was approved by cognizant authority.

Note: This change will entitle the member to a zone "C" SRB with an award level of 1.5 (\$30,000 dollar award ceiling) for the HM/L17A rate/NEC. Remaining obligated service to 28 August 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/27/2025

