

DEPARTMENT OF THE NAVY BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 8480-24 Ref: Signature date

- From: Chairman, Board for Correction of Naval Records
- To: Secretary of the Navy
- Subj: REVIEW OF NAVAL RECORD OF FORMER MEMBER USN, XXX-XX-
- Ref: (a) 10 U.S.C. § 1552 (b) USECDEF Memo of 25 Jul 18 (Wilkie Memo)
- Encl: (1) DD Form 149 with attachments (2) Case summary

1. Pursuant to the provisions of reference (a), Petitioner filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting to upgrade his character of service. Enclosure (2) applies.

2. The Board, consisting of **Constant and Sectors**, and **Constant and Sectors**, reviewed Petitioner's allegations of error and injustice on 25 October 2024, and, pursuant to its regulations, determined the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of his naval service records, and applicable statutes, regulations, policies, to include reference (b).

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. Although enclosure (1) was not filed in a timely manner, it is in the interest of justice to review the application on its merits.

c. Petitioner enlisted in the Navy and began a period of active duty on 28 June 1989. After completing a period of continuous honorable service on 3 April 1994, Petitioner immediately reenlisted and commenced a second period of active duty. On 12 April 1994, Petitioner received non-judicial punishment (NJP) for assault. Petitioner received his second NJP, on 27 November 1996, for violation of a general article. On 29 May 1997, Petitioner received his third NJP for assault. Consequently, Petitioner was notified of the initiation of administrative separation proceedings by reason of misconduct due to pattern of misconduct and commission of a serious offense, at which point he waived his procedural rights. Ultimately, on 11 July 1997, Petitioner

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was discharged with a General (Under Honorable Conditions) (GEN) characterization by reason of misconduct due to the commission of a serious offense.

d. Upon his discharge, Petitioner was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) which erroneously failed to annotate his continuous Honorable period of service from 28 June 1989 to 3 April 1994.

e. Petitioner requests to upgrade his character of service and contends he was young, suffered from alcoholism, and made bad decisions. He asserts that he is now sober, employed, and attends church.

CONCLUSION:

Upon review and consideration of the evidence of record and reference (b), the Board determined Petitioner's record warrants partial relief. As noted previously, Petitioner's DD Form 214 does not indicate his continuous Honorable period of service from 28 June 1989 to 3 April 1994, and requires correction.

Regarding Petitioner's request to upgrade his characterization of service, the Board carefully considered all potentially mitigating factors to determine whether the interests of justice warrant relief in Petitioner's case in accordance with the Wilkie Memo. These included, but were not limited to, his desire for a discharge upgrade and previously discussed contentions. For purposes of clemency and equity consideration, the Board noted Petitioner did not provide documentation describing post-service accomplishments or advocacy letters.

After thorough review, the Board concluded these potentially mitigating factors were insufficient to warrant relief. Specifically, the Board determined that Petitioner's misconduct, as evidenced by his NJPs, outweighed these mitigating factors. In making this finding, the Board considered the seriousness of his misconduct and found that his conduct showed a complete disregard for military authority and regulations. Additionally, the Board noted that two of his NJPs involved violence against others. Finally, the Board observed that Petitioner was provided an opportunity to correct his conduct deficiencies and chose to continue to commit misconduct; which ultimately led to his discharge. In the end, the Board determined that Petitioner was fortunate to receive a GEN characterization of service based on his record of misconduct.

As a result, the Board concluded significant negative aspects of Petitioner's service outweighed the positive aspects and continues to warrant a GEN characterization. Even in light of the Wilkie Memo and reviewing the record holistically, the Board did not find evidence of an error or injustice that warrants granting Petitioner the relief he requested or granting the requested relief as a matter of clemency or equity.

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RECOMMENDATION:

In view of the above, the Board directs the following corrective action:

That Petitioner be issued a Correction to DD Form 214, Certificate of Release or Discharge from Active Duty (DD Form 215), for the period ending 11 July 1997, to indicate his continuous period of Honorable service from 28 June 1989 to 3 April 1994.

No further changes be made to Petitioner's record.

A copy of this report of proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

11/19/2024

