



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 8516-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY21 SRB Award Plan (N13SRB 002/FY21), 28 Dec 20
(d) FY22 SRB Award Plan (N13 SRB 004/FY22), 9 Aug 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by OCNO N133D, 28 Sep 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to cancel operative/non-operative extension and show that Petitioner reenlisted for 5 years and was eligible for and received a Zone B Selective Reenlistment Bonus (SRB) on 29 August 2022.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 3 December 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 22 September 2015, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 21 September 2019 and Soft EAOS (SEAOS) of 21 September 2021; "[t]raining in the Nuclear Field Program, and advancement to E-4 per MILPERSMAN Articles 1160-040 and 1510-030. I understand that this extension becomes binding upon execution, and thereafter may not be cancelled, except as set forth MILPERSMAN Article 1160-040. In particular, I understand that, when I accept advancement to E-4, 12 months of this agreement may not be cancelled, whether or not I complete Nuclear Power or Advanced Training."

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b. In May 2017, Petitioner was awarded Navy Enlisted Classification (NEC) N25O.

c. On 12 May 2017, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 5 June 2017 for duty.

d. On 29 January 2018, Petitioner reenlisted for 6 years with an EAOS of 28 January 2024 and received a Zone A SRB.

e. In accordance with reference (b) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required) except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. In accordance with reference (c) FY21 SRB Award Plan (N13SRB 002/FY21), a Zone "B" SRB with an award level of 7.5 (\$100,000 award ceiling) for the MMN(SW)/N25O/S, rate/NEC was listed.

g. On 16 February 2021, Petitioner was issued official change duty orders (BUPERS order: 0471) with required obligated service to August 2024, while stationed in [REDACTED] with an effective date of departure of July 2021. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 August 2021 with a projected rotation date (PRD) of August 2024. Obligated service to August 2024, is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

h. On 1 March 2021, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 7-month agreement to extend enlistment with an SEAOS of 28 August 2024.

i. In April 2021, Petitioner was awarded NEC N25S.

j. On 8 July 2021, Petitioner was issued official modification to change duty orders (BUPERS order: 0471), while stationed in [REDACTED] with an effective date of departure of July 2021. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 August 2021 with a PRD of August 2024.

k. On 16 July 2021, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 13 August 2021 for duty.

l. On 22 September 2021, Petitioner entered Zone B.

m. In April 2022, Petitioner was awarded NEC 834A.

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n. On 12 April 2022, Petitioner was issued official change duty orders (BUPERS order: 1022), while stationed in [REDACTED] with an effective date of departure of April 2022. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 10 May 2022 with a PRD of August 2024.

o. On 10 May 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 10 May 2022 for duty.

p. In accordance with reference (d) FY22 SRB Award Plan (N13 SRB 004/FY22), a Zone "B" SRB with an award level of 8.5 (\$100,000 award ceiling) for the MMN(SW)/N25O/S, rate/NEC was listed.

q. On 18 August 2023, Petitioner got married.

r. On 19 March 2024, Petitioner's dependent child was born.

s. On 30 May 2024, Petitioner was issued official change duty orders (BUPERS order: 1514) with required obligated service to September 2028, while stationed in [REDACTED] with an effective date of departure of August 2024. Petitioner's ultimate activity was [REDACTED] for duty commissioning and fitting out with an effective date of arrival of 27 September 2024 with a PRD of September 2028. Obligated service to September 2028, is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

t. On 10 July 2024, NSIPS/ESR shows a 36-month agreement to extend enlistment with an SEAOS of 28 August 2027.

u. On 27 August 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 27 September 2024 for duty.

v. On 7 October 2024, NSIPS/ESR shows a 5-month agreement to extend enlistment with an SEAOS of 28 January 2028.

w. On 29 November 2024, Petitioner's Benefits for Education Administrative Service Tool listed no dependents.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 16 February 2021, Petitioner was issued orders 0471 with required obligated service to August 2024. At that time, a Zone B SRB was authorized in accordance with reference (c), however Petitioner was still in Zone A. On 1 March

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2021, NSIPS/ESR shows a 7-month agreement to extend enlistment to meet the obligated service. On 22 September 2021, Petitioner entered Zone B. On 30 May 2024, Petitioner was issued orders 1514 with required obligated service to September 2028. On 10 July 2024, NSIPS/ESR shows a 36-month agreement to extend enlistment to meet the obligated service. The Board determined that Petitioner should have signed a NAVPERS 1070/613 vice extension of enlistment and would have been eligible to reenlist for 5 years and receive a Zone B SRB on 29 August 2022. Furthermore, Petitioner would have been eligible to transfer his education benefits to his dependents effective the date of marriage, if he so chooses.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 7-month agreement to extend enlistment (NAVPERS 1070/621) operative on 29 January 2024 is null and void.

Petitioner's 36-month agreement to extend enlistment (NAVPERS 1070/621) operative on 29 August 2024 is null and void.

Petitioner's 5-month agreement to extend enlistment (NAVPERS 1070/621) operative on 29 August 2027 is null and void.

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 1 March 2021 agreeing to extend enlistment for 7 months for obligated service to August 2024.

Petitioner was discharged 28 August 2022 and reenlisted on 29 August 2022 for a term of 5 years.

Petitioner executed a 13-month agreement to extend enlistment (NAVPERS 1070/621) on 30 May 2024 in order to incur sufficient obligated service to execute BUPERS order 1514.

Note: This change will entitle Petitioner to a Zone "B" SRB with an award level of 8.5 (\$100,000 award ceiling) for the MMN(SW)/N25S, rate/NEC. Remaining obligated service to 28 January 2024 will be deducted from SRB computation. Additionally, Navy Personnel Command is authorized to align transfer of education benefits with the 18 August 2023 date of marriage upon Petitioner's request. Furthermore, that any other entries affected by the Board's recommendation be corrected.

The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service (DFAS) for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). [REDACTED] at N133D has secured funding via unexecuted SRB funds and will use their LOA to pay the SRB payment, and will coordinate directly with the DFAS to determine Petitioner's incentive. Contact the Assistant Nuclear Enlisted Program Manager, N133D, [REDACTED] [REDACTED] concerning SRB payment.

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A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/6/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]