



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 8597-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 5 Sep 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Fiscal Year 2024 (FY24) Zone A Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 19 November 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 5 September 2017, Petitioner entered active duty.
- b. On 29 June 2018, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 6212.
- c. On 25 April 2021, Petitioner joined Monitored Command Codes (MCC) [REDACTED] for duty.
- d. On 20 September 2022, Petitioner reenlisted for 2 years with an Expiration of Current Contract (ECC) of 19 September 2024.
- e. On 7 February 2022, Petitioner was assigned ADMOS1 6016.
- f. On 1 August 2022, Petitioner was promoted to Sergeant/E-5.

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g. In accordance with reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Aircraft Maintenance Kicker. Gunnery Sergeants and below in Zones A, B, or C within the 61xx, 62xx, 63xx, 6531 PMOS are eligible and will rate a \$25,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 6.a, 6.b, and 6.c. If no PMOS bonus is listed, the Marine rates the lump sum kicker of \$25,000. The following conditions must be met: 1) must possess at least one Necessary MOS and current qualification of: 6012-Safe For Flight Controller, 6016-Collateral Duty Inspector, 6017- Collateral Duty Quality Assurance Representative, 6018-Quality Assurance Representative, or 6242-Flight Engineer; 2) reenlist for 48 months; and 3) must be currently assigned to the below MCC, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract). MCCs authorized for the Aircraft Maintenance Kicker: “[REDACTED]”

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. Furthermore, a Zone “A” SRB for MOS 6212, E-5 and above, which is capped at \$37,000 for 48 months of additional obligated service was authorized.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. Furthermore, a zone “B” SRB for MOS 6212, E-5, which is capped at \$29,160 for 48 months of additional obligated service was authorized.

h. On 5 August 2023, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and Zone A SRB. Petitioner’s Commanding Officer recommended approval on 13 August 2023.

i. On 16 August 2023, Petitioner’s Careerist Active Duty Reenlistment request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 31 October 2023. Approved MOS was 6212.

j. On 5 September 2023, Petitioner entered Zone B.

k. On 3 November 2023, Petitioner reenlisted for 4 years and 11 months with an ECC of 2 October 2028. Furthermore, Paragraph B8b (Remarks) Enlistment/Reenlistment Document – Armed Forces of the United States (DD Form 4) listed the following: Reenlisted for the following incentive: “Zone B SRBP amount \$54,160. Per MARADMIN 278/23 this Marine is eligible for a [SRB] kicker in the amount of \$25,000, less applicable state and government taxes. SNM must maintain requirements in accordance with MARADMIN 278/23.”

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that Petitioner submitted his request for reenlistment to HQMC on 16 August 2023, meeting all requirements for the Zone A SRB in accordance with reference (b). On 5 September 2023, Petitioner entered Zone B. In accordance with enclosure (2), due to budgetary issues the reenlistment was not approved until 31 October 2023. Petitioner reenlisted for 4 years and 11 months on 3 November 2023 and was authorized to receive the lower Zone B amount. The Board determined that availability of SRB funds likely would have prevented this issue.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 2/3 September 2023, vice on 2/3 November 2023 for a term of 5 years and 1 month vice 4 years and 11 months.

Note: This change will entitle the member to a Zone "A" SRB for MOS 6212, E-5 and above, which is capped at \$37,00 for 48 months of additional obligated service. Remaining obligated service to 19 September 2024 will be deducted from SRB computation. Furthermore, Petitioner is authorized the \$25,000 Aircraft Maintenance Kicker.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/25/2024

