



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 8631-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1510-030
(c) BUPERSINST 1430.14G
(d) NAVADMIN 313/18

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NPC (PERS 8031), 11 Sep 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to waive completion of Professional Military Knowledge Eligibility Exam (PMK-EE) for E-5 Course and revalidation of all past E-5 Navy Wide Advancement Examinations (NWAE).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 27 February 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), personnel in the Fire Controlman (FC) rating are authorized guaranteed advancement to E-4 after successfully completing "A" school or advanced training required to attain rating designation and after serving 6-months time-in-rate (TIR) as an E-3. Additionally, the following must be completed or obtained prior to advancement to E-4: all requirement completed for advancement in rate; performance appraisal review; and Commanding Officer's recommendation.

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b. Reference (c) authorizes Commanding Officers and Officers in Charge to submit exception to policy requests with Command Immediate Superior in Command endorsement within 6-months after the exams limiting date. The March exam limiting date is 31 December of the same year and September exam limiting date is 30 June of the next year.

c. Reference (d) announced that PMK-EE would serve as an additional eligibility requirement for advancement to paygrade E-4 through E-7. Active Component, Full-Time Support and Reserve Component Sailor are required to successfully complete PMK-EE for the desired advancement paygrade in order to be eligible to take the NWAE. PMK-EE must be completed by the first day of the month in which the NWAE is administered.

d. On 21 April 2021, Petitioner completed FC Combined "A" School.

e. On 2 June 2021, Petitioner completed PMK-EE for E-4; however, completion is not annotated on the Navy Standard Integrated Personnel System (NSIPS) Training Summary.

f. Petitioner issued Certificate of Appointment for advancement to FC3/E-4 effective 16 July 2021.

g. On 20 July 2021, Petitioner completed FC Combined "A" School Block 1.

h. On 30 January 2022, Petitioner completed PMK-EE for E-5; however, completion annotated on the NSIPS Training Summary as 7 March 2024.

i. In March 2022, Petitioner participated in the Cycle 255 NWAE. The exam was invalidated due to participation outside the normal path of advancement.

j. In September 2022, Petitioner participated in the Cycle 256 NWAE. The exam was invalidated by Naval Education and Training Professional Development Center (NETPDC) (N321) for a reason other than defined on Table 7-2 in reference (c).

k. In March 2023, Petitioner participated in the Cycle 259 NWAE. The exam was invalidated due to participation outside the normal path of advancement.

l. In March 2024, Petitioner participated in the Cycle 263 NWAE. Navy Personnel Command (PERS-802/803) had the exam invalidated for a reason other than defined on Table 7-2 in reference (c).

m. On 5 March 2024, Petitioner's record was updated to reflect advancement to FC3/E-4 effective 16 July 2021.

n. On 23 September 2024, NETPDC advised the Board that after validating advancement Cycle 255, Cycle 256, Cycle 259, and Cycle 263, Petitioner's final multiple score (FMS) for each cycle did not meet or exceed the minimum multiple required (MMR) for retroactive advancement to FC2/E-5 and no pass not advanced points were earned.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded, based on the Petitioner's corrected advancement to FC3/E-4 and completion of PMK-EE for E-5, she was eligible to participate in Cycle 255, Cycle 256, Cycle 259, and Cycle 263 advancement examinations. Although, Petitioner's FMS for each cycle did not meet or exceed the MMR for advancement, the Board determined that updating the record to reflect completion of PMK-EE in a timely manner and participation in the aforementioned cycles is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner completed PMK-EE for E-4 on 2 June 2021 and PMK-EE for E-5 on 30 January 2022.

Petitioner's March 2022 (Cycle 255) NWAE is validated and reflects FMS of 101.46. The MMR was 104.99.

Petitioner's September 2022 (Cycle 256) NWAE is validated and reflects FMS of 95.78. The MMR was 108.22.

Petitioner's March 2023 (Cycle 259) NWAE is validated and reflects FMS of 94.93. The MMR was 99.08.

Petitioner's March 2024 (Cycle 263) NWAE is validated and reflects FMS of 90.54. The MMR was 104.99.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/13/2025

[REDACTED]
Deputy Director

Signed by: [REDACTED]