



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 8642-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1160-120, 13 Jul 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/134, 27 Aug 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner's reenlistment of 28 June 2024 was executed for a term of 3 years vice 5 years.

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 18 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 27 May 2009, Petitioner entered active duty with an Expiration of Active Obligated Service (EAOS) of 26 May 2013. On 7 May 2021, Petitioner reenlisted for 4 years with an EAOS of 6 May 2025.

b. On 16 June 2012, Petitioner was advanced to LN2/E-5.

c. Reference (b) the High Year Tenure (HYT) Program is a vital and effective force management tool to properly size and shape the active duty, Navy. Maximum Years of Service. HYT gates are listed by pay grade in the table below. Use the following guidelines when computing Active Component (AC) and TAR Navy service: a. HYT dates for AC and TAR are based on the Sailor's active-duty service date AC and TAR sailors in pay grade E-5, is 16 years.

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d. On 2 February 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 3 February 2024 for duty.

e. On 2 May 2024, Petitioner was issued official change duty orders (BUPERS order: 1234) with required obligated service to September 2027, while stationed in [REDACTED] [REDACTED] with an effective date of departure of August 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 September 2024 with a Projected Rotation Date of September 2024.

f. On 28 June 2024, Petitioner reenlisted for 5 years with an EAOS of 27 June 2029.

g. On 3 September 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 5 September 2024 for duty.

h. Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) reflects Petitioner has a HYT/Estimated Date Loss (EDLN) date of 26 September 2027.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 2 May 2024, Petitioner was issued BUPERS order: 1234 with required obligated service to September 2027. On 28 June 2024, Petitioner reenlisted for 5 years with an EAOS of 27 June 2029. However, at the time of reenlistment, NSIPS/ESR listed Petitioner's HYT/ EDLN date as 26 September 2027. The Board concluded that Petitioner did not receive a waiver to go beyond her HYT and should have only been allowed to reenlist for 3 years.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 28 June 2024 was for a term of 3 years vice 5 years.

Petitioner executed an agreement to extend enlistment (NAVPERS 1070/621) on 28 June 2024 for a period of 3 months. Note: This will establish an EAOS of 27 June 2027 and Soft EAOS of 27 September 2027

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

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[REDACTED]

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/27/2025

