



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 8715-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 1160.8B, 1 Apr 19  
(c) NAVADMIN 108/20, 15 Apr 20  
(d) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23  
(e) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/136, 29 Aug 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 2 April 2024 for 3 years and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 18 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) a member who receives orders to attend training to gain a qualifying SRB NEC [Navy Enlisted Classification] but lacks the required obligated service to complete training may apply for OTT [Obligated Service to Train]. To be eligible to apply for OTT, completion of the requested school must occur after the current inoperative extension (i.e., soft EAOS [End of Active Obligated Service]). If approved for OTT, the member will be allowed to extend enlistment through the school graduation date. The member must agree to obligate service to meet graduation date for the SRB rating, NEC, or skill and then reenlist after the new rating, NEC, or skill is attained or rating conversion is completed. The new rating, NEC, or skill must

Subj: REVIEW OF NAVAL RECORD [REDACTED], USN,  
XXX-XX-[REDACTED]

be designated for award of an SRB at the time of the OTT agreement. Commands must forward all OTT requests to NAVPERSCOM, Active Enlisted Programs Branch (PERS-811) using the prescribed method. PERS-811 will provide an OTT approval letter to the command stating the qualifying NEC, current SRB award level, and applicable SRB NAVADMIN.

b. Reference (c) revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

c. On 2 September 2020, Petitioner entered active duty for 3 years with an EAOS of 1 September 2023.

d. On 11 April 2023, Petitioner was issued official change duty orders (BUPERS order: 1013) with required obligated service to March 2026, while stationed in [REDACTED] with an effective date of departure of November 2023. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 10 December 2023. This was for approximately 88 days, including 68 days at PR A1. Graduation date was 6 March 2024.

e. Reference (d) FY23 SRB Award Plan (N13 SRB 002/FY23) a zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the PR rate was listed.

f. On 1 May 2023, Director, Military Community Management (BUPERS-3) notified Petitioner via Commanding Officer, [REDACTED] that "[p]er reference (a) [BUPERSINST 1430.16G], you are authorized advancement to the pay grade of E-4 via the Professional Apprenticeship Career Track (PACT) Program. PACT Sailors designated via PR "A" School will be advanced upon graduation from training with your Commanding Officer or Officer-in-Charge (CO/OIC) endorsement."

g. On 26 May 2023, Petitioner signed a command career request (NPPSC 1160/1) requesting a 7-month extension for OTT. Petitioner's request was approved by cognizant authority on 3 June 2023.

h. On 6 June 2023, Petitioner submitted an Electronic Personnel Action Request (NAVPERS 1306/7), requesting the following "[p]er ref (a) [OPNAVINST 1160.8B], respectfully request to extend my EAOS 07 months from Sep 2023 to Apr 2024 to OBLISERV to train for BUPERS order 1013. Upon completion of parachute rigging training, I intend to reenlist." Furthermore, on 6 June 2023 your request was approved by cognizant authority.

i. On 8 June 2023, Branch Head, Community Management Support Branch (BUPERS-328), Bureau of Naval Personnel notified Petitioner that, "Authorization is granted to execute an additional seven (07) month (School) extension to allow SNM to graduate course of Instruction earning an NEC that is eligible for SRB. Annotate the remarks block of NAVPERS1070/621 with the following: "OTT authorized by BUPERS-328. a. COP: MG. b. Rating/NEC: PR/0000.

Subj: REVIEW OF NAVAL RECORD [REDACTED], USN,  
XXX-XX-[REDACTED]

c. Zone: A. d. Award level: 0.5. e. Under the OTT program, I agree to extend through school, then reenlist upon graduation to meet or exceed PCS orders (BUPERS ORDER 1013) obligated service requirements.”

Timeframe. “No earlier than the date of this email and prior to transfer date from current PDS.”

j. On 20 August 2023, Petitioner signed an agreement to extend enlistment for 7 months with an SEAOS of 1 April 2024 in order to incur sufficient obligated service to execute BUPERS order 1013.

k. Reference (e) FY24 SRB Award Plan (N13 SRB 001/FY24), a zone “A” SRB with an award level of 0.5 (\$30,000 award ceiling) for the PR rate was listed.

l. On 30 October 2023, Petitioner was issued official modification to change duty orders (BUPERS order: 1013) with required obligated service to March 2026, while stationed in [REDACTED] with an effective date of departure of November 2023. Petitioner’s intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 10 December 2023.

m. On 11 November 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 11 December 2023 for temporary duty.

n. On 8 February 2024, Petitioner was issued official modification to change duty orders (BUPERS order: 1013) with required obligated service to October 2025, while stationed in [REDACTED] with an effective date of departure of December 2023. Petitioner’s intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 16 December 2023. Petitioner’s intermediate (02) activity was [REDACTED] for temporary duty with an effective date of arrival of 21 December 2023. Petitioner’s intermediate (03) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 23 January 2024. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 23 April 2024 with a Projected Rotation Date of November 2027.

o. On 4 March 2024, Petitioner signed an agreement to extend enlistment for 23 months with an SEAOS of 1 March 2026 in order to incur sufficient obligated service for accelerated advancement to PR3.

p. On 2 April 2024, Petitioner completed Aircrew Survival Equipmentman Training.

q. On 2 April 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 23 April 2024 for temporary duty.

r. On 25 May 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] 131 on 6 June 2024 for duty.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USN,  
XXX-XX [REDACTED]

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 11 April 2023, Petitioner was issued orders 1013, earning skillset PR, with required obligated service to March 2026. On 26 May 2023, Petitioner signed an NPPSC 1160/1 requesting a 7-month extension for OTT. Petitioner's request was approved by BUPERS-328 on 8 June 2023. At that time, a zone A SRB was authorized for the PR rate in accordance with reference (d). On 20 August 2023, Petitioner signed an agreement to extend enlistment for 7-months to meet the obligated service. On 4 March 2024, Petitioner signed an agreement to extend enlistment for 23 months in order to incur sufficient obligated service for accelerated advancement to PR3 and completed Aircrew Survival Equipmentman Training on 2 April 2024. The Board determined that Petitioner should have been advised to reenlist upon earning the skill vice extension of enlistment and would have been eligible to reenlist for 3 years and receive a zone A SRB on 2 April 2024.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 23-month agreement to extend enlistment (NAVPERS 1070/621) executed on 4 March 2024 is null and void.

Petitioner was discharged 1 April 2024 and reenlisted on 2 April 2024 for a term of 3 years.

Note: This change will entitle Petitioner to a Zone "A" SRB with an award level of "0.5" (\$30,000 award ceiling) for the PR rate.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/28/2025

