



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 8741-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, XXX XX ██████████ USMCR

Ref: (a) Title 10 U.S.C. § 1552
(b) MARAMIN 474/21
(c) MARADMIN 723/21
(d) MARADMIN 508/22

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HQMC (MMPB-11), 11 Sep 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish promotion to Sergeant/E-5 effective 1 January 2022.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 27 February 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), to be eligible for promotion to Sgt/E-5 completion of Marinenet EPME4000 and Reserve Command-Sponsored Corporals Course was required. Reference (c) was the January 2022 promotion authority for Drilling, Individual Ready Reserve and Active Reserve Lance Corporals and Corporals and reiterated the Professional Military Education (PME) completion requirements. Reference (d) indicated reference (b) changed the PME requirements for Selected Marine Corps Reserve (SMCR) promotion to Sergeant beginning with the promotions for 1 October 2021, however, Commanding General, Education Command memorandum dated 16 December 2021, authorized an extension for the new PME requirement and gave SMCR Corporals until the 1 October 2022 promotion cycle to be PME complete with new requirements.

b. On 30 June 2016, Petitioner enlisted in United States Marine Corps Reserve for 8 years.

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- c. On 1 October 2019, Petitioner promoted to Corporal/E-4 in the SMCR.
- d. On 29 April 2020, Petitioner completed Corporals Course Distance Education Program.
- e. On 20 December 2021, Petitioner Junior Enlisted Performance Evaluation System score is reflects 385.
- f. On 12 December 2022, Petitioner transferred to the Individual Ready Reserve.
- g. On 29 June 2024, Petitioner discharged from the Marine Corps Reserve.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner met the eligibility requirements for promotion to Sergeant effective 1 January 2022 in accordance with reference (c) as the new PME requirements did not become effective until the 1 October 2022 promotion cycle per reference (d). Therefore, the Board determined under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner promoted to Sergeant/E-5 effective 1 January 2022.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine retroactive pay and allowances entitlement, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/14/2025

