

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No: 8755-24 Ref: Signature date

> > , USN,

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF FORMER MEMBER

Ref: (a) 10 U.S.C. § 1552

(b) 10 U.S.C. 654 (Repeal)

(c) UNSECDEF Memo of 20 Sep 11 (Repeal of 10 U.S.C. 654)

Encl: (1) DD Form 149 w/ enclosures

(2) Service Record excerpts

- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board) requesting that his narrative reason for separation be changed to remove reference to homosexuality. Enclosures (1) and (2) apply.
- 2. The Board, consisting of ______, and _____ reviewed Petitioner's allegations of error and injustice on 24 January 2025, and, pursuant to its regulations, determined that the corrective action indicated below should be taken. Documentary material considered by the Board consisted of Petitioner's application together with all material submitted in support thereof, relevant portions of Petitioner's naval record, applicable statutes, regulations, and policies, to include references (b) and (c).
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
- a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
 - b. Petitioner enlisted and began a period of active duty on 14 July 1986.
- c. On 5 October 1987 he was informed of processing for administrative separation, via notification procedures, for the reason of homosexuality due to admission, and he was informed that the least favorable description of service authorized in his case was "Honorable."

- d. A letter from the command legal officer, dated 6 October 1987, documented that Petitioner's discharge had been approved by Commanding Officer, and that he was being transferred to the Transient Personnel Unit to complete his separation.
 - e. Petitioner was honorably discharged on 16 November 1987.
- f. Petitioner contends that his narrative reason for separation creates barriers to employment and has prevented him from accessing veteran's services. He states that the sole reason for his discharge was due to his admission.

CONCLUSION:

Upon review and consideration of all the evidence of record, the Board concluded that the Petitioner's request warrants favorable action in the form of relief. The Board reviewed his application under the guidance provided in references (b) and (c) intended to be covered by this policy.

In this regard, the Board noted that Petitioner's separation was based solely on sexuality and without misconduct. Petitioner's in-service record of performance and conduct reflected honorable service, and his discharge was characterized as "Honorable."

The Board finds an injustice in the fact that the narrative reason for separation reflected on the DD Form 214 includes a reference to his sexual orientation. Due to the presence of this narrative reason for separation on his DD Form 214, Petitioner must disclose personal information regarding his sexual orientation or previous sexual activity whenever he has cause to prove military service for whatever reason. Other Sailors are not required to reveal such personal information when proving their former military service. This constitutes an unreasonable burden and violation of the privacy interests of Petitioner. Therefore, it is in the interest of justice and fundamental fairness to grant relief with respect to his narrative reason for separation.

In view of the foregoing, the Board finds the existence of an injustice warranting the following corrective action.

RECOMMENDATION:

That Petitioner be issued a new DD Form 214 indicating that on 16 November 1987, he was discharged under the authority of "MILPERSMAN 3630900" for the narrative reason of "Secretary Plenary Authority" with a "JFF" separation code and "RE-1" reentry code.

That no further changes be made to Petitioner's record.

A copy of this report of proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

