

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 8804-24 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO USAN, USNR,

XXX-XX

Ref: (a) Title 10 U.S.C. § 1552

(b) FY22 SELRES Enlisted Recruiting and Retention Incentives Program

(c) ALNAVRESFOR 014/22

Encl: (1) DD Form 149 w/attachments

(2) Advisory Opinion by CNRFC (N1), 25 Sep 24

(3) Subject's naval record

- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to a Prior Service Affiliation Bonus and change his 27 August 2022 term of enlistment from 6 years to 3 years.
- 2. The Board, consisting of \_\_\_\_\_, and \_\_\_\_\_ reviewed Petitioner's allegations of error and injustice on 25 March 2025 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
- a. Reference (b) outlined the Prior Service Affiliation Bonus eligible specialties and bonus tiers. Reference (c) revised reference (b) by authorizing all enlisted sailors who affiliated with the drilling Selected Reserve (SELRES) to receive a \$5,000 lump sum Prior Serve Affiliation bonus, effective 1 April 2022. Eligible Sailor were required to apply for this incentive by 1 August 2022 to guarantee a bonus quota. Any Sailor affiliating with the SELRES after 30 September 2022 were not eligible for this incentive.
- b. Petitioner served in the U. S. Navy from 28 August 2012 to 26 August 2022. Petitioner was discharged from Active duty in the rate of Information Systems Technician Submarines First Class (ITS1)/E-6.

- c. On 5 July 2022, Petitioner's Administrative Officer signed NAVPERS 1306/97, Reserve Affiliation Screening Checklist and Contract Information Sheet indicating Petitioner was "eligible for an affiliation bonus per the current NAVADMIN."
- d. On an unknown date, Petitioner signed "Statement of Understanding and Election of SELRES Bonus (Prior Service Enlistment Bonus/Prior Service Affiliation Bonus)" NAVPERS 1070/613, Administrative Remarks indicating Petitioner was eligible for a Prior Service Affiliation Bonus based on his ITS1 rate, 742A Navy Enlisted Classification (NEC) and 6-year SELRES service obligation; however, it was not witnessed. Reference (b) authorized a Tier 2, \$15,000 Prior Service Affiliation Bonus for Sailors in the Information Systems Technician (IT) rating with 742A NEC.
- e. On 27 August 2022, Petitioner reenlisted in the Navy Reserve for 6 years and gained to a SELRES unit.
- f. On 25 October 2022, Petitioner's bonus request was denied by the Bonus Incentives Team because reference (b) specified the IT rating was eligible for the Prior Service Affiliation Bonus vice those in the ITS rating.
- g. On 14 November 2022, the Career Transition Officer, Transition Assistant, advised Petitioner that she provided him with incorrect counsel regarding eligibility for the Tier 2, IT/742A Prior Service Affiliation Bonus.
- h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter has commented that Petitioner is ineligible for the Fiscal Year 2022 Prior Service Affiliation Bonus but agreed that he was ill advised on his eligibility or the Tier 2, IT/742A Prior Service Affiliation Bonus.

## **CONCLUSION**

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that had Petitioner received adequate counseling, he would have reenlisted for 3 years vice 6 years to meet the minimum obligation required for the Tier 4, \$5,000 Prior Service Affiliation Bonus. Therefore, the Board determined, under these circumstances, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner enlisted in the Navy Reserve on 27 August 2022 for "3 years" vice "6 years."

Petitioner is entitled to a Tier 4, \$5,000 Prior Service Affiliation Bonus in accordance with reference (c). Note: Contact Command (N1C2) concerning payment.

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A copy of this report of proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

