



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 8879-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 2023

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo ██████████
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to receive a Fiscal Year 2024 (FY24) Zone A Selective Retention Bonus (SRB) Primary Military Occupational Specialty (PMOS) 5821 and 72-month Lateral Move (LM) Kicker.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 3 December 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 25 September 2017, Petitioner entered active duty.
- b. On 29 September 2020, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 28 September 2024.
- c. On 1 October 2021, Petitioner was promoted to Sergeant/E-5.
- d. In accordance with reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

72-Month LM Kicker. Zone A Marines electing to LM in FY24 into PMOSs 0211, 0372, 2336, 3044, 1751, 5821, and 7316 will be given the opportunity to reenlist with a LM for 72-months and a kicker. Marines who execute a LM into one of these PMOSs for 72-months will rate a \$40,000 incentive in addition to the PMOS bonus listed in paragraph 6.a.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. Furthermore, this change will entitle the member to a Zone "B" SRB for MOS 5821LM, E-5 and above, which is capped at \$28,750 for 48 months of additional obligated service was authorized.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. Furthermore, this change will entitle the member to a Zone "B" SRB for MOS 5821, E-5 and above, which is capped at \$34,000 for 48 months of additional obligated service was authorized.

e. On 13 July 2023, Petitioner signed a Reenlistment Extension LM Request (NAVMC 11537) for a 72-month reenlistment and Zone B SRB/72-month LM Kicker. Petitioner's Commanding Officer recommended approval of his request.

f. On 2 August 2023, Petitioner's Careerist Active Duty LM request was submitted requesting a LM to [REDACTED] and a 72 month reenlistment. Career Planner Comments: "SNM desires to lateral move to [REDACTED] and reenlist for 72 months and maximize his bonus (\$74,000). SNM has been recommended by screener."

g. On 25 September 2023, Petitioner entered Zone B.

h. On 2 November 2023. Headquarters, U.S. Marine Corps approved Petitioner's request.

i. On 10 November 2023, Petitioner reenlisted for 4 years with an ECC of 9 November 2027.

j. On 10 November 2023, Petitioner was assigned ADMOS1 0621. On 10 June 2024, Petitioner was assigned PMOS 5821.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board agreed that on 2 August 2023, Petitioner's Careerist Active Duty

Subj: REVIEW OF NAVAL RECORD [REDACTED]
XXX XX [REDACTED] USMC

LM request was submitted requesting a LM to [REDACTED] and a 72-month reenlistment. At that time, Petitioner was eligible for a Zone A SRB and 72-Month LM Kicker. On 25 September 2023, Petitioner entered Zone B. In accordance with enclosure (2), Petitioner's request was not approved until 2 November 2023 due to budgetary issues. Petitioner reenlisted on 10 November 2023 without SRB or kicker. The Board determined that availability of SRB funds likely would have prevented this issue.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 22/23 September 2023 vice on 9/10 November 2023 for a term of 6 years.

Note: This change will entitle the member to a Zone "A" SRB for MOS 5821LM, E-5 and above, which is capped at \$34,000 for 48 months of additional obligated service. Remaining obligated service to 28 September 2024 will be deducted from SRB computation. Furthermore, Petitioner is authorized the \$40,000 72-Month LM Kicker.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/8/2024

