

DEPARTMENT OF THE NAVY BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 8974-24 Ref: Signature Date



Dear

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 25 March 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion by Navy Recruiting Command letter 1133 Ser N35 of 13 November 2024, which was previously provided to you for comment.

You requested to establish eligibility for the Loan Repayment Program (LRP) at the time of your initial enlistment. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with Chief of Naval Operations Instruction 1160.9A, an enlistment bonus will be used to encourage initial enlistments in critical ratings, skills, or programs characterized by difficulty in attracting adequate accessions to meet accession objectives set by OPNAV (N13). Since this bonus is not an entitlement and is subject to annual budget constraints, classifiers and recruiters must use enlistment bonuses in the most cost-effective manner and should only offer an enlistment bonus to a recruit or reclassifying member if additional incentive is needed. Commander, Navy Recruiting Command (COMNAVCRUITCOM) Instruction 1130.8M specifies the LRP application is complete when the applicant selects LRP option during the classification process and provides all items listed on the LRP Worksheet to Navy Recruiting Command LRP Manager and receives final approval for enrollment into LRP via Personalized Recruiting for Immediate and Delayed Enlistment Modernization (PRIDE Mod) II. If the applicant does not have an LRP request and approval in PRIDE Mod II, the applicant is not eligible for the LRP.

A review of your records reflects you enlisted on 9 September 2022 for a term of 8 years. PRIDE Mod II indicates you initially classified under the Hospital Corpsman Program with an active-duty service date of 10 January 2023. You were reclassified on 13 December 2022 under the Program with an active-duty service date of 13 February 2023. At the time of your reclassification, you were issued NAVCRUIT 1133/52, Enlistment Guarantees for Enlistment Bonus for Shipping (EBSHP) -\$25,000 bonus and Enlistment Bonus for College Credit (EBCC) - \$4,000 bonus. Subsequently, you entered active duty on 13 February 2023; completed Recruit Basic Military Training on 28 April 2023; and completed Special Operator Training on 21 June 2024.

The Board noted that COMNAVCRUITCOM message 062147Z December 2022 applied to future Sailors initially classified or reclassified on or after 1 December 2022 and offered LRP to active component enlisted recruits in any rating/program. However, the Board could not find, nor did you provide evidence of requesting LRP and/or providing the required documentation prior to your active duty service date. Therefore, in this connection, the Board Majority substantially concurred with the comments contained in the advisory opinion and determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

4/10/2025

