



Subj: REVIEW OF NAVAL RECORD OF [REDACTED]  
[REDACTED] USMCR

b. Petitioner was issued a 6105 counseling, dated 25 February 2024, for the same aforementioned deficiencies. He was also counseled that he was eligible but not recommended for promotion. The entries indicate Petitioner refused to sign both counselings. Enclosures (3)-(4).

c. On 24 March 2024, Petitioner was counseled regarding three times as they relate to the requirements for the government travel charge card and Defense Travel System programs. Petitioner signed the entry, acknowledging the requirements and indicating that he would abide by requirements as indicated. Enclosure (5).

d. On 11 June 2024, the CO who issued the counseling entries noted that after the enclosure (2) counseling entry was drafted, the enclosures (3)-(4) revised entries were issued in its place. The CO also noted the incorrect entry was mistakenly submitted to the administration section (S-1) and uploaded to Petitioner's official military personnel file (OMPF). The CO determined the enclosure (2) counseling should be removed from Petitioner's OMPF and replaced with the counseling entries at enclosures (3)-(4). See enclosure (6).

e. Petitioner contends that it was agreed upon and determined by the CO as a result of his request mast that all counseling entries issued prior to 10 August 2024 should be removed from his OMPF.

## CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an error warranting partial relief. The Board noted that the entry was not issued in compliance with reference (d). Specifically, although the counseling at enclosure (2) is adverse, Petitioner was not afforded the opportunity to make a rebuttal statement, and it was not issued by his CO.

The Board relying heavily upon the advocacy letter provided by the CO, determined that enclosures (3), (4), and (5) should remain in Petitioner's OMPF. The Board determined that Petitioner provided insufficient evidence that his CO intended for all counseling entries to be removed from his OMPF, and instead intended only for the entry at enclosure (2) to be removed. The Board noted that the entries at enclosures (3), (4), (5) are administratively and procedurally correct pursuant to references (b) through (d).

The Board also noted the CO's letter is resident in Petitioner's OMPF and determined its presence to be in error and determined it should be removed from his OMPF. The Board thus concluded there was sufficient evidence of error with the counseling entry at enclosure (2) and the presence of the CO's letter at enclosure (6) and determined they will be removed from Petitioner's OMPF.

## RECOMMENDATION

In view of the above, the Board directs the following corrective action:

That Petitioner's naval record be corrected by removing enclosures (2) and (6).

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That part of the Petitioner's request for corrective action that exceeds the foregoing be denied.

That no further changes be made to Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

10/17/2024

[REDACTED]