



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 9115-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 305/18, 17 Dec 18

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/146, 10 Sep 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 1 January 2019 vice extended enlistment and was eligible for and received a zone B Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 8 April 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 22 February 2010, Petitioner entered active duty.
- b. In August 2011, Petitioner was awarded Navy Enlisted Classification (NEC) 9TGL. In June 2013, Petitioner was awarded NEC V13A.
- c. On 1 November 2013, Petitioner reenlisted for 6 years with an expiration of active obligated service (EAOS) of 31 October 2019 and received a zone A SRB.
- d. On 22 February 2016, Petitioner entered zone B.
- e. Reference (b) corrects policy for Combat Zone Tax Exclusion (CZTE) and Early Promote (EP) Sailors and announces revised SRB award levels and reenlistment policy for active component and full-time support and supersedes NAVADMIN 302/18. Increased award levels are effective immediately and decreased levels are effective 30 days after the release of this NAVADMIN. Sailors must reenlist within 180 days of their EAOS, except in the following cases: a. Nuclear-trained

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Sailors. b. Sailors who must obligated service to execute a permanent change of station move will be allowed to reenlist early any time within one calendar year of the detachment month, but not later than the date of detachment from the last intermediate duty station. c. CZTE and EP Sailors who submitted SRB requests on or before the release of NAVADMIN 302/18 will be grandfathered under paragraph 5 of NAVADMIN 119/18. Commands are required to submit SRB reenlistment requests to BUPERS-328 via OPINS or NSIPS 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected. However, commands may contact BUPERS-328 for waiver eligibility and procedures. Sailors must have an approved SRB request before reenlisting. Furthermore, a zone "B" SRB with an award level of 4.5 (\$75,000 award ceiling) for the FCA rate was authorized.

f. On 26 December 2018, Petitioner was issued official change duty orders (BUPERS order: 3608) with required obligated service to July 2022, while stationed in [REDACTED] with an effective date of departure of April 2019. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 20 April 2019. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 June 2019 with a Projected Rotation Date (PRD) of July 2022. Obligated service to Jul 2022 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Early reenlistment authorization refer to NAVADMIN 150-13. Your initial contact for questions about obligated service is your command career counselor (CCC). Circumstances such as potential monetary loss under Critical Skills Bonus or SRB, refer to MILPERSMAN 1306-106. Para 4 use of NAVPERS 1070/613 only authorized for SRB eligible sailors use of NAVPERS 1070/613 for periods of more than 12 months requires NAVPERSCOM (BUPERS-328) authorization.

g. On 9 January 2019, Petitioner signed an agreement to extend enlistment for 33 months with a SEAOS of 31 July 2022 in order to incur sufficient obligated service to execute BUPERS order 3608.

h. On 18 April 2019, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 20 April 2019 for temporary duty.

i. In May 2019, Petitioner was awarded NEC 803R.

j. On 22 February 2020, Petitioner entered zone C.

k. On 24 May 2019, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 24 June 2019 for duty.

l. On 20 July 2022, Petitioner reenlisted for 3 years with an EAOS of 19 July 2025 and received a zone C SRB.

m. In February 2024, Petitioner was awarded NEC V16A. In September 2024, Petitioner was awarded NEC V46A.

n. On 6 September 2024, Petitioner reenlisted for 6 years with an EAOS of 5 September 2030.

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## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 22 February 2016, Petitioner entered zone B. On 26 December 2018, Petitioner was issued orders 3608 with required obligated service to July 2022. At that time, a zone B SRB was authorized in accordance with reference (b). On 9 January 2019, Petitioner signed an agreement to extend enlistment for 33 months to meet the obligated service. The Board determined that Petitioner should have been advised to reenlist vice sign an extension of enlistment to meet the obligated service. On 1 January 2019, Petitioner would have been eligible to reenlist for 4 years and receive a zone B SRB.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 33 month agreement to extend enlistment (NAVPERS 1070/621) executed on 9 January 2019 is null and void.

Petitioner was discharged on 31 December 2018 and reenlisted on 1 January 2019 for a term of 4 years.

Note: This change will entitle Petitioner to a zone "B" SRB with an award level of 4.5 (\$75,000 award ceiling) for the FCA rate. Remaining obligated service to 31 October 2019 will be deducted from SRB computation. Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/18/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]