



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 9136-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) MILPERSMAN 1160-100, 13 Feb 23
(d) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23
(e) Career School Listing (CSL), 12 Dec 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/147, 11 Sep 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 28 January 2024 vice 15 May 2024, the reenlistment was designated as a Selective Training and Reenlistment (STAR), that Petitioner was advanced to E-5 effective 15 May 2024, and that Petitioner received a Zone A HM/0000 1.0 award level Selective Reenlistment Bonus (SRB) vice the Zone B HM/L24A 2.5 award level SRB.

2. The Board, consisting of [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 30 January 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 29 January 2018, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 28 January 2022 and Soft EAOS of 28 January 2023.

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[REDACTED]

b. On 13 December 2018, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 17 December 2018 for duty.

c. In January 2019, Petitioner was awarded Navy Enlisted Classification (NEC) L03A and 804G.

d. Reference (b) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 3 December 2020, Petitioner signed an agreement to extend enlistment for 12 months with a Soft EAOS of 28 January 2024 in order to incur sufficient obligated service to execute BUPERS order 2810.

f. On 22 January 2021, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 17 February 2021 for duty.

g. On 16 December 2021, Petitioner was advanced to HM3/E-4.

h. Reference (c) the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" School. b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a "C" School package, which is listed in NAVEDTRA 10500 and the Career Schools Listing (CSL). Most updated CSL will be located on the MyNavy HR Web page. c. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

i. On 3 April 2023, Petitioner was issued official change duty orders (BUPERS order: 0933) with required obligated service to May 2027, while stationed in [REDACTED] with an effective date of departure of January 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 29 January 2024. This includes 103 days at [REDACTED] with a graduation date of 15 May 2024.

j. On 13 July 2023, Petitioner signed an agreement to extend enlistment for 4 months with a Soft EAOS of 28 May 2024 under the OTT program.

k. Reference (d), FY24 SRB Award Plan (N13 SRB 001/FY24), a Zone "A" SRB with an award level of 1.0 (\$30,000 award ceiling) for the HM rate was listed.

l. On 30 October 2023, Petitioner was issued official modification to change duty orders (BUPERS order: 0933) with required obligated service to May 2027, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of January 2024. Petitioner's

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intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 29 January 2024. This includes 103 days at [REDACTED] with a graduation date of 15 May 2024.

m. Reference (e), rating-NEC HM-L24A (Behavioral Health Tech) with an obligated service of 5 years was listed with the following notes: MPM 1160-100 outlines the obligated service requirements for STAR program reenlistment.

n. On 1 January 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 29 January 2024 for temporary duty.

o. On 29 January 2024, Petitioner entered Zone B.

p. On 20 March 2024, Petitioner was issued official modification to change duty orders (BUPERS order: 0933) with required obligated service to June 2027, while stationed in [REDACTED] with an effective date of departure of January 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 29 January 2024. This includes 103 days at [REDACTED] with a graduation date of 15 May 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 20 June 2024 with a Projected Rotation Date (PRD) of June 2027.

q. On 15 May 2024, Medical Education & Training Campus awarded Petitioner a Certificate of Completion for successfully completing Behavioral Health Technician.

r. In May 2024, Petitioner was awarded NEC L24A.

s. On 15 May 2024, Petitioner reenlisted for 6 years with an EAOS of 14 May 2030 and received a Zone B SRB.

t. On 15 May 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 20 May 2024 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 3 April 2023, Petitioner was issued orders 0933 with required obligated service to May 2027, which included earning skillset HM- L24A on 15 May 2024, which is listed in reference (e) as being eligible for the STAR Program. On 13 July 2023, Petitioner signed an agreement to extend enlistment for 4 months under the OTT program. On 29 January 2024, Petitioner entered Zone B. On 15 May 2024, Petitioner reenlisted for 6 years and received a Zone B SRB. The Board determined that Petitioner should have been advised to reenlist under the STAR Program while he was still in Zone A. On 28 January 2024 Petitioner would have been eligible to reenlist under the STAR Program, would have received a

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Zone A SRB for the HM/000 rate/NEC, and would have been eligible to advance to E-5 upon earning skillset HM/L24A on 15 May 2024.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 27/28 January 2024 vice on 14/15 May 2024 for a term of 6 listing the following "Career designated under MILPERSMAN 1160-100."

Petitioner was advanced to HM2/E-5 on 15 May 2024.

Note: This change will entitle the member to a Zone "A" SRB with an award level of 1.0 (\$30,000 award ceiling) for the HM rate. Remaining obligated service to 28 January 2024 will be deducted from SRB computation. The Defense Finance & Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/5/2025

[REDACTED]