



your administrative separation package to the separation authority concurring with the ADB recommendation. As part of the CO's recommendation, he stated in pertinent part:

█ fully supports the Navy's policy of "zero tolerance" on drug abuse and recognizes that drug abuse is incompatible with the maintenance of high standards of performance, military discipline and readiness, and is destructive of Navy efforts to instill pride and promote professionalism. [Petitioner's] use of drugs will not be tolerated. Administrative separation processing is mandatory for personnel who commit an initial drug offense. I concur with the board's findings and recommend that [Petitioner] be expeditiously separated from the naval service with a discharge characterization of Under Other Than Honorable conditions

The separation authority approved the recommendation and you were so discharged on 28 April 1994.

The Board carefully considered all potentially mitigating factors to determine whether the interests of justice warrant relief in your case in accordance with the Wilkie Memo. These included, but were not limited to, your desire to upgrade your discharge character of service and contentions that: (1) you were suffering from PTSD while enlisted and used marijuana to help you cope, (2) you believe that a correction should be made because marijuana use in █ is now used to treat PTSD, and (3) you have been a responsible citizen for the past 30 years. Additionally, the Board noted you checked the "PTSD" box on your application but you did not respond to the Board's request for evidence in support of this claim. For purposes of clemency and equity consideration, the Board noted you did not provide supporting documentation describing post-service accomplishments or advocacy letters.

After thorough review, the Board concluded your potentially mitigating factors were insufficient to warrant relief. Specifically, the Board determined that your misconduct, as evidenced by your NJP, outweighed these mitigating factors. In making this finding, the Board considered the seriousness of your misconduct and the fact it involved a drug offense. The Board determined that illegal drug use by a service member is contrary to military core values and policy, renders such members unfit for duty, and poses an unnecessary risk to the safety of their fellow service members. Additionally, the Board noted that marijuana use in any form is still against Department of Defense regulations and not permitted for recreational use while serving in the military. The Board also considered the likely negative effect your misconduct had on the good order and discipline of your command. Further, the Board found that your misconduct was intentional and made you unsuitable for continued naval service. The Board also determined that the evidence of record did not demonstrate that you were not responsible for your conduct or that you should otherwise not be held accountable for your actions and were properly discharged based on your misconduct.

As a result, the Board determined that there was no impropriety or inequity in your discharge and concluded that your misconduct and disregard for good order and discipline clearly merited your discharge. Even in light of the Wilkie Memo and reviewing the record holistically, the Board did not find evidence of an error or injustice that warrants granting you the relief you requested or

granting relief as a matter of clemency or equity. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/12/2025

