



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 9260-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY21 SRB Award Plan (N13SRB 005/FY21), 9 Aug 21
(e) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/126, 30 Apr 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected show Petitioner executed a 3-year immediate reenlistment contract (NAVPERS 1070/601) under OBLISERV to train (OTT), then reenlisted for 4 years upon graduation from EOD Basic Navy Only Underwater course and received a zone B Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 20 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 15 June 2015, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 14 June 2019 and a Soft EAOS of 14 July 2022.

b. Reference (b) a member who receives orders to attend training to gain a qualifying SRB NEC but lacks the required obligated service to complete training may apply for OTT. To be eligible to apply for OTT, completion of the requested school must occur after the current inoperative extension (i.e., soft EAOS). If approved for OTT, the member will be allowed to

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extend enlistment through the school graduation date. The member must agree to obligate service to meet graduation date for the SRB rating, NEC, or skill and then reenlist after the new rating, NEC, or skill is attained or rating conversion is completed. The new rating, NEC, or skill must be designated for award of an SRB at the time of the OTT agreement. Commands must forward all OTT requests to NAVPERSCOM, Active Enlisted Programs Branch (PERS-811) using the prescribed method. PERS-811 will provide an OTT approval letter to the command stating the qualifying NEC, current SRB award level, and applicable SRB NAVADMIN.

Conditional Reenlistments. Conditional reenlistments for AC personnel require NAVPERSCOM (PERS-811) approval; RC personnel require NAVPERSCOM (PERS-812) approval as follows: a. If a member has an aggregate total of 48 months of operative extensions on current enlistment, is eligible for reenlistment, and meet one of the following requirements... (3) Requires additional OBLISERV to attend a Service school or to complete a tour of duty, whereas an extension of enlistment cannot be executed.

c. In June 2019, Petitioner was awarded Navy Enlisted Classification (NEC) 804G (Expeditionary Force – Combat Skills).

d. Reference (c) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 15 June 2021, Petitioner entered zone B.

f. Reference (d) FY21 SRB Award Plan (N13SRB 005/FY21) a zone “B” SRB with an award level of 4.0 (\$60,000 award ceiling) for the EOD/M02A rate/NEC was listed.

g. On 28 September 2021, Petitioner was issued official change duty orders (BUPERS order: 2711) with required obligated service to July 2026, while stationed in [REDACTED] with an effective date of departure of February 2022. Petitioner’s intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 13 March 2022. Petitioner’s intermediate (02) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 17 April 2022. Petitioner’s ultimate activity was [REDACTED] for duty under instruction with an effective date of arrival of 22 June 2022 with a projected rotation date (PRD) of July 2023.

h. On 1 February 2022, Petitioner reenlisted for 4 years with an EAOS of 31 January 2026.

i. On 6 February 2022, Petitioner transferred from [REDACTED] and arrived to S [REDACTED] on 13 March 2022 for temporary duty.

j. On 10 June 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 12 June 2022 for temporary duty.

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- k. On 11 August 2022, Petitioner transferred from [REDACTED] and arrived to S [REDACTED] on 11 August 2022 for temporary duty.
- l. On 12 August 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 12 August 2022 for duty under instruction.
- m. Reference (e) FY25 SRB Award Plan (N13 SRB 001/FY25) a zone "B" SRB with an award level of 4.5 (\$60,000 award ceiling) for the EOD/M02A rate/NEC was listed.
- n. On 17 December 2024, Petitioner was issued official change duty orders (BUPERS order: 3524) with required obligated service to July 2028, while stationed in [REDACTED], [REDACTED] with an effective date of departure of February 2025.
- o. On 20 December 2024, Naval School Explosive Ordnance Disposal certified that Petitioner successfully completed the Basic EOD Course. Furthermore, Petitioner was awarded NEC M02A (Basic EOD Technician).
- p. On 16 January 2025, Petitioner was issued official modification to change duty orders (BUPERS order: 3524) with required obligated service to July 2028, while stationed in [REDACTED] [REDACTED] with an effective date of departure of February 2025. Petitioner's intermediate (01) activity was [REDACTED] [REDACTED] for temporary duty under instruction with an effective date of arrival of 5 February 2025. Petitioner's intermediate (02) activity was [REDACTED] for temporary duty with an effective date of arrival of 1 March 2025. Petitioner's intermediate (03) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 8 April 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 2 June 2025 with a PRD of July 2028.
- q. On 7 February 2025, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 7 February 2025 for temporary duty.
- r. On 27 February 2025, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 28 February 2025 for temporary duty.
- s. On 2 April 2025, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 9 April 2025 for temporary duty.
- t. On 2 May 2025, Petitioner transferred from [REDACTED] 1 and arrived to [REDACTED] 1 on 5 May 2025 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was in receipt of orders 2711 to

earn a qualifying SRB skill set, EOD/M02A rate/NEC with a graduation date of 20 December 2024. At the time orders were issued, Petitioner's EAOS was 14 July 2022, prior to the graduation date of 20 December 2024. However, Petitioner had 37 months of operative extensions which made him ineligible to extend for 30 additional months for OTT. The Board determined that per reference (b), Petitioner met the criteria for a 36-month conditional reenlistment for OTT to reach his graduation date. Upon graduation of 20 December 2024, Petitioner would have been eligible to reenlist for 4 years and be awarded zone B SRB. This would allow him to meet the required OBLISERV out to July 2026 as required in orders 2711.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 4 year immediate reenlistment contract (NAVPERS 1070/601) executed on 1 February 2022 is null and void.

The Command Career Counselor submitted a request for a 36-month conditional reenlistment for OTT authorization to BUPERS-328 and it was approved.

Petitioner executed immediate reenlistment contract (NAVPERS 1070/601) on 1 February 2022 for 3 years.

Petitioner was discharged on 19 December 2024 and reenlisted on 20 December 2024 for a term of 4 years.

Note: This change will entitle the member to a zone "B" SRB with an award level of 4.5 (\$60,000 award ceiling) for the EOD/M02A rate/NEC.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/4/2025

