



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 9333-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) Career School Listing (CSL), 16 Aug 22
(c) MILPERSMAN 1160-100, 13 Feb 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/149, 17 Sep 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment contract of 27 June 2023 was designated as a Selective Training and Reenlistment (STAR), and that he was advanced to E-5 upon completion of C School.

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 30 January 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing laws and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 27 November 2017, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 26 November 2021 and Soft EAOS of 26 November 2022.

b. On 11 May 2018, Petitioner transferred from ██████████ and arrived to ██████████ on 21 May 2018 for duty.

c. On 11 September 2020, Petitioner transferred from ██████████ and arrived to ██████████ on 12 September 2020 for duty.

d. On 30 November 2020, Petitioner transferred from ██████████ and arrived at ██████████ on 30 November 2020 for duty.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

- e. On 16 June 2021, Petitioner was advanced to HM3/E-4.
- f. Reference (b) rating-NEC HM-L24A (Behavioral Health Tech) with an obligated service of 5 years was listed with the following notes: MPM 1160-100 outlines the obligated service requirements for STAR program reenlistment.
- g. On 27 November 2022, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 10-month agreement to extend enlistment with a Soft EAOS of 26 September 2022.
- h. On 9 January 2023, Petitioner was issued official change duty orders (BUPERS order: 0093) with required obligated service to February 2027, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of September 2023. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 2 October 2023. This includes 103 days at [REDACTED] with a graduation date of 5 February 2024.
- i. Reference (c) the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" School. b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a "C" School package, which is listed in NAVEDTRA 10500 and the Career Schools Listing (CSL). Most updated CSL will be located on the MyNavy HR Web page. c. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).
- j. On 18 April 2023, EXPED MED FAC 150 JULIET issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: Subject: STAR Reenlistment Program Understanding. "I understand that by reenlisting prior to my EAOS under the provisions of MILPERSMAN 1160-100 (STAR program), the unexecuted portion of my enlistment contract will be deducted from associated SRB calculations Extensions of enlistment executed will not be deducted in SRB calculations, provided I reenlist for at least 2 years beyond my soft EAOS.
- Should I be disenrolled from the program voluntarily because of academic or by my own misconduct I understand that I will no longer be eligible for any STAR benefits I further understand that I am not eligible for reduction of obligated service incurred."
- k. On 19 April 2023 Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 27 June 2023, and a Zone A Selective Reenlistment Bonus (SRB). Petitioner's request was approved by cognizant authority on 19 May 2023.
- l. On 27 June 2023, Petitioner reenlisted for 6 years with an EAOS of 26 June 2029 and received a Zone A SRB.
- m. On 11 September 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 2 October 2023 for duty.
- n. On 13 October 2023, Petitioner was issued official modification to change duty orders (BUPERS order: 0093) while stationed in [REDACTED], [REDACTED], [REDACTED] with an

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

effective date of departure of September 2023. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 2 October 2023. This includes 103 days at [REDACTED] with a graduation date of 5 February 2024.

o. On 27 November 2023, Petitioner entered Zone B.

p. On 31 January 2024, Petitioner was issued official modification to change duty orders (BUPERS order: 0093) while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of September 2023. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 2 October 2023. This includes 103 days at [REDACTED] with a graduation date of 5 February 2024. Petitioner's intermediate (02) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty with an effective date of arrival of 6 February 2023. Petitioner's intermediate (03) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 30 March 2024. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 16 June 2024 with a Projected Rotation Date (PRD) of June 2027.

q. In February 2024, Petitioner was awarded Navy Enlisted Classification (NEC) L24A.

r. On 22 April 2024, Petitioner was issued official modification to change duty orders (BUPERS order: 0093) while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of September 2023. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 2 October 2023. This includes 103 days at [REDACTED] with a graduation date of 5 February 2024. Petitioner's intermediate (02) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty with an effective date of arrival of 6 February 2023. Petitioner's intermediate (03) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty with an effective date of arrival of 23 April 2024. Petitioner's intermediate (04) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 7 July 2024. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 30 September 2024 with a PRD of September 2027.

s. On 26 April 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 29 April 2024 for duty.

t. In September 2024, Petitioner was awarded NEC L03A.

u. On 20 September 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 30 September 2024 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 9 January 2023, Petitioner was issued orders 0093 with required

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

obligated service to February 2027, and earning skillset L24A on 5 February 2024, which is listed in reference (b) as being eligible for the STAR Program. On 19 April 2023, Petitioner signed NPPSC 1160/1 requesting a 6-year reenlistment effective 27 June 2023, and a Zone A SRB. On 27 June 2023, Petitioner reenlisted for 6 years with an EAOS of 26 June 2029 and received a Zone A SRB. In February 2024, Petitioner was awarded Navy Enlisted Classification (NEC) L24A. The Board determined that Petitioner was eligible to reenlist under the STAR Program. If the Command Career Counselor had submitted Petitioner's STAR request, it would have been approved. On 27 June 2023, Petitioner would have been eligible to reenlist under the STAR Program and he would have been advanced to E-5 upon graduation.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 27 June 2023 for a term of 6 years and listed as "Career designated under MILPERSMAN 1160-100."

Petitioner was advanced to HM2/E-5 on 5 February 2024.

Note: The Defense Finance & Accounting Service will complete an audit of Petitioner's pay records to determine if Petitioner is due any back pay.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/5/2025

