



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 9368-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
[REDACTED] XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 17 Sep 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received the Fiscal Year 2024 (FY24) Zone C E-7 Selective Retention Bonus (SRB) for primary military occupational specialty (PMOS) 0369 in the amount of \$15,000.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 26 November 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 26 July 2010, Petitioner entered active duty.
- b. On 13 December 2017, Petitioner was assigned ADMOS1 0913. On 28 March 2018, Petitioner was assigned ADMOS2 0311.
- c. On 25 November 2020, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 24 November 2024.
- d. On 8 December 2020, Petitioner was assigned ADMOS1 0369.

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[REDACTED] XXX XX [REDACTED] USMC

e. On 20 April 2022, Petitioner was issued Marine Corps Basic Order for involuntary assignment. "Date designated direct and transfer marine to proceed and report not earlier than 08 Jan 2024 and report not later than 09 Jan 2024 to [REDACTED] [REDACTED] for duty in billet MOS 8152. Per MCO P1300.8R para 1102.2 Subject Named Marine must have 2 years obligated service upon arrival at the gaining duty station. These orders are not authority to extend/reenlist except in accordance with MCO 1040.31. If SNM does not have sufficient obligated service to comply with the prescribed tour length and will not extend/reenlist, do not detach SNM and notify MMEA via naval message within 20 days of receipt of orders. Ensure service record, health record, dental record, and copies of orders accompany the Marine."

f. In accordance with reference (b), announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for MOS 0369CP, E-7 and above, which is capped at \$15,000 for 48 months of additional obligated service was authorized.

g. On 10 October 2023, Petitioner executed an agreement to extend enlistment for 12 months with an End of Active Service of 24 November 2025.

h. On 1 November 2023, Petitioner was promoted to Gunnery Sergeant/E-7.

i. On 21 June 2024, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and \$15,000 SRBP in accordance with MARADMIN 278/23. Career Planner signed on 21 June 2024.

j. On 26 July 2024, Petitioner entered Zone D.

k. On 7 August 2024, Petitioner's Commanding Officer recommended approval of his request.

l. Approved MOS was 0369. No bonus was authorized.

m. On 24 August 2024, Petitioner reenlisted for 4 years and 4 months with an ECC of 23 December 2028.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board agreed Petitioner started the reenlistment process on 21 June 2024. At that time, Petitioner was eligible for a Zone C SRB in accordance with reference (b). On 26 July 2024, Petitioner entered Zone D. On 9 August 2024, Petitioner's Careerist Active Duty

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Reenlistment request was submitted and approved by Headquarters, U.S. Marine Corps on 19 August 2024. Petitioner reenlisted for 4 years and 4 months on 24 August 2024 with no SRB because he was no longer in Zone C. The Board determined that timely processing by his command likely would have prevented this issue.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 23/24 July 2024, vice on 23/24 August 2024 for a term of 4 years and 5 months vice 4 years and 4 months.

Note: This change will entitle the member to a Zone "C" SRB for MOS 0369CP, E-7 and above, which is capped at \$15,000 for 48 months of additional obligated service. Remaining obligated service to 24 November 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/1/2024

