



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 9376-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/151, 17 Sep 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received a Zone A, CTT/0000 2.5 award level Selective Reenlistment Bonus (SRB) for her 12 June 2024 reenlistment.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 15 April 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. In accordance with reference (b), revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their End of Active Obligated Service (EAOS) (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

b. On 23 August 2021, Petitioner entered active duty for 3 years with an EAOS of 22 August 2024.

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[REDACTED]

c. On 6 November 2023, Petitioner was issued official change duty orders (BUPERS order: 3103) with required obligated service to April 2027, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of January 2024. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 6 February 2024.

d. On 26 December 2023, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record shows a 24-month agreement to extend enlistment with an Soft EAOS of 22 August 2026.

e. On 18 January 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 5 February 2024 for temporary duty.

f. In accordance with reference (c), FY24 SRB Award Plan (N13 SRB 002/FY24) a zone "A" SRB with an award level of 2.0 (\$45,000 award ceiling) for the CTR rate and a zone "A" SRB with an award level of 2.5 (\$45,000 award ceiling) for the CTT rate were listed.

g. On 23 April 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 12 June 2024 and a Zone "A" SRB with an award level of 2.5. Petitioner's request was approved by cognizant authority on 8 May 2024.

h. On 25 April 2024, Petitioner was issued official modification to change duty orders (BUPERS order: 3103) while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of January 2024. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty with an effective date of arrival of 3 February 2024. Petitioner's intermediate (02) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 20 March 2024. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 23 June 2024 with a projected rotation date of July 2027.

i. On 12 June 2024, Petitioner was advanced to CTT3/E-4. Additionally, Petitioner reenlisted for 6 years with an EAOS of 11 June 2030 and received a Zone A SRB with an award level of 2.0 for the CTR/0000 rate/NEC.

j. On 12 June 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 2 July 2024 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 6 November 2023, Petitioner was issued orders 3103 with required obligated service to April 2027. On 12 June 2024, Petitioner reenlisted for 6 years to meet the obligated service. Petitioner was approved for a Zone A, CTR, 2.0 award level SRB, however the Board determined that Petitioner should have been approved for a Zone A, CTT, 2.5 award level SRB, therefore relief is warranted.

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[REDACTED]

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a timely SRB precertification request to BUPERS-328 via OPINS/NSIPS for a zone A SRB for CTT vice CTR in conjunction with her 6 year term reenlistment effective 12 June 2024 and it was approved by cognizant authority.

Note: This change may entitle the member to a Zone "A" SRB with an award level of "2.5" (\$45,000 award ceiling) for the CTT rate vice a zone "A" SRB with an award level of "2.0" (\$45,000 award ceiling) for the CTR rate. Remaining obligated service to 22 August 2024 will be deducted from SRB computation. The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/4/2025

