



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 9383-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 27 Sep 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to receive the Fiscal Year 2024 (FY24) 72-month Lateral Move (LM) Kicker.

2. The Board, consisting of ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 3 December 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 25 February 2019, Petitioner reenlisted for 5 years with an Expiration of Current Contract (ECC) of 24 February 2024.

b. On 1 November 2021, Petitioner was promoted to Corporal/E-4.

c. In accordance with reference (b) announced the Selective Retention Bonus (SRB) Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

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[REDACTED] USMC

72-Month LM Kicker. Zone A Marines electing to LM in FY24 into PMOSs 0211, 0372, 2336, 3044, 1751, 5821, and 7316 will be given the opportunity to reenlist with a LM for 72-months and a kicker. Marines who execute a LM into one of these PMOSs for 72-months will rate a \$40,000 incentive in addition to the PMOS bonus listed in paragraph 6.a.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. Furthermore, a Zone "A" SRB for MOS 1751LM, E-5 and above, which is capped at \$65,000 for 48 months of additional obligated service was authorized.

d. On 1 June 2023, Petitioner's First Term Active Duty LM request was submitted requesting a 72-month LM to PMOS 1751. Career Planner Comments: SNM rates a Zone A bonus of \$64,000.00 and the 72-month reenlistment kicker of \$40,000.00 for a total of \$104,000.00. Petitioner's grade was E-4.

e. On 1 June 2023, Petitioner was promoted to Sergeant/E-5.

f. On 9 June 2023, Petitioner's request was approved by Headquarters, U.S. Marine Corps (HQMC). Approved PMOS 1751. Bonus Text states: "[p]er MARADMIN 278/23 this Marine is eligible for a Selective Reenlistment Bonus (SRB) estimated at \$64,000, less applicable state and government taxes. The maximum possible bonus for this reenlistment is \$64,000. SRB payment will not be made at the time of reenlistment, but upon successful completion of MOS training and subsequent award of the MOS... Per MARADMIN 278/23 this Marine is eligible for a Selective Retention Bonus (SRB) Kicker in the amount of \$40,000, less applicable state and government taxes."

g. On 22 June 2023, Petitioner was assigned ADMOS1 2171.

h. On 22 June 2023, Petitioner reenlisted for 6 years with an ECC of 21 June 2029 and received a Zone A SRB at the Corporal/E-4 rate.

i. On 2 August 2024, Petitioner was assigned ADMOS2 0531.

j. On 16 August 2024, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 1751.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that per reference (b), FY24 Zone A Marines that execute a 72-month reenlistment with LM into PMOS 1751 rate a SRB Kicker in the amount of \$40,000.00 before taxes upon being awarded PMOS 1751. On 1 June 2023, Petitioner's First

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[REDACTED] USMC

Term Active Duty LM request was submitted requesting a 72-month LM to PMOS 1751 with Zone A SRB and \$40,000 SRB Kicker. Petitioner's grade was listed as Corporal/E-4. Also on 1 June 2023, Petitioner was promoted to Sergeant/E-5. On 9 June 2023, HQMC approved Petitioner's request and approved the Zone A SRB and kicker for a total of \$104,000. On 22 June 2023 Petitioner executed 72-month reenlistment and received a Zone A SRB at the Corporal/E-4 rate, however he did not receive the kicker. On 16 August 2024, Petitioner was awarded PMOS 1751. The Board determined that at the time of reenlistment, Petitioner was eligible for and approved for the SRB and kicker, however due to an administrative error by HQMC Petitioner was not paid the kicker.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Paragraph B8b (Remarks) of the DD Form 4/1 executed on 22 June 2023, listed the following Pay grade E5 vice E4 and REENLISTED FOR THE FOLLOWING INCENTIVE: ZONE A SRBP ACCOUNT \$105,000 vice \$104,000. Note: The rest of the remarks remain the same.

Note: This change, upon completion of MOS training, will entitle the member to a Zone "A" SRB for MOS 1751LM, E-5 and above, which is capped at \$65,000 vice \$64,000 for 48 months of additional obligated service. Remaining obligated service to 24 February 2024 will be deducted from SRB computation. Furthermore, Petitioner is authorized the \$40,000 72-Month LM Kicker.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/8/2024

