



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 9404-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/152, 18 Sep 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner's reenlistment of 14 June 2024 was executed for a term of 4 years vice 3 years, and she was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 15 April 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 29 August 2017, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 28 August 2021 and Soft EAOS (SEAOS) of 28 August 2023.

b. In accordance with reference (b), a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone.

c. On 13 August 2019, Petitioner transferred from ██████████ and arrived to ██████████ on 29 August 2019 for duty.

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d. In August 2019, Petitioner was awarded Navy Enlisted Classification (NEC) V16A and V04A.

e. In accordance with reference (c), revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. In May 2020, Petitioner was awarded NEC 783A.

g. On 15 March 2022, Navy Standard Integrated Personnel System/Electronic Service Record shows a 13-month agreement to extend enlistment with an SEAOS of 28 September 2024.

h. On 29 August 2023, Petitioner entered zone B.

i. In accordance with reference (d) FY24 SRB Award Plan (N13 SRB 002/FY24), a zone "B" SRB with an award level of 3.0 (\$75,000 award ceiling) for the FCA rate was listed.

j. In May 2024, Petitioner was awarded NEC 0009.

k. On 14 June 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the FCA Rating NEC 0000. SRB Zone B. Award Level 3.5. The total SRB entitlement is \$33616.80. First installment of \$16808.40 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account. Aforementioned amounts do not reflect federal and state taxation. Member acknowledges that approval for advanced payment or remaining amount is not automatic but dependent on funds available and hardship relative to others requesting similar payment."

l. On 14 June 2024, Petitioner reenlisted for 3 years with an EAOS of 13 June 2027.

m. On 2 December 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to October 2028, while stationed in [REDACTED] with an effective date of departure of April 2025. Petitioner's intermediate activity (01) was [REDACTED] for temporary duty with an effective date of arrival of 17 May 2025. Petitioner's intermediate activity (02) was [REDACTED] for temporary duty under instruction with an effective date of arrival of arrival of 2 August 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 22 October 2025, with a projected rotation date of October 2028.

n. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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XXX-XX-[REDACTED]

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 29 August 2023, Petitioner entered zone B. On 14 June 2024, Petitioner reenlisted for 3 years and was approved for a Zone B SRB. However, in accordance with reference (b), when reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone. Petitioner's reenlistment resulted in an EAOS of 13 June 2027 and did not take her into Zone C and her SRB was cancelled. The Board determined that Petitioner should have been advised to reenlist for 4 years or more years vice 3 for SRB eligibility. On 14 June 2024, Petitioner would have been eligible to reenlist for 4 years and receive a Zone B SRB in accordance with reference (d).

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 14 June 2024 was for a term of 4 years vice 3 years.

Note: This change may entitle the member to a zone "B" SRB with an award level of 3.0 (\$75,000 dollar award ceiling) for the FCA rate. Remaining obligated service to 28 September 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/4/2025

