



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 9443-24
Ref: Signature Date

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Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

Although your application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider your application on its merits. A three-member panel of the Board, sitting in executive session, considered your consideration application on 6 December 2024. The names and votes of the panel members will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of the Board. Documentary material considered by the Board consisted of your application together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, to include the 25 July 2018 guidance from the Under Secretary of Defense for Personnel and Readiness regarding equity, injustice or clemency determinations (Wilkie Memo).

You enlisted in the U.S. Navy and began a period of active duty service on 2 December 1980. Your pre-enlistment physical examination, on 25 April 1980, and self-reported medical history both noted no psychiatric or neurologic issues or symptoms. On 12 April 1981, you reported for duty on board the █.

On 3 April 1982, you commenced a period of unauthorized absence (UA) that terminated on 4 April 1982. On 24 May 1983, you received non-judicial punishment (NJP) for: (a) violating a lawful general regulation by having more than one (1) Armed Forces I.D. card in your possession, (b) the wrongful possession of marijuana, and (c) the wrongful use of hashish. You

did not appeal your NJP. On 24 May 1983, your command issued you a "Page 13" retention warning (Page 13) documenting your NJP. The Page 13 expressly advised you that any further deficiencies in your performance and/or conduct may result in disciplinary action and in processing for administrative discharge.

On 5 October 1983, you received NJP for an unauthorized absence. You did not appeal your NJP. On 26 October 1983, you received NJP for the wrongful possession of marijuana. You did not appeal your NJP.

On 5 December 1983, your command notified you of administrative separation proceedings by reason of misconduct due to drug abuse. You waived in writing your rights to consult with counsel, submit statements, and to request an administrative separation board. On 20 December 1983, the Separation Authority approved and directed your separation for misconduct due to drug abuse with an under Other Than Honorable conditions (OTH) discharge characterization. Ultimately, on 29 December 1983, you were separated from the Navy for misconduct with an OTH discharge characterization and were assigned an RE-4 reentry code.

The Board carefully considered all potentially mitigating factors to determine whether the interests of justice warrant relief in your case in accordance with the Wilkie Memo. These included, but were not limited to, your desire for a discharge upgrade and change to your reason for separation. You contend that: (a) you have taken tremendous strides to better yourself both personally and professionally since your discharge, (b) you have maintained steady employment your entire life, (c) you have been improperly stigmatized and harmed by your OTH discharge, (d) you have been deprived of your good honor and name, which continues to cause you undue harm more than forty years after your discharge from the Navy, (e) you are remorseful about your misconduct on active duty and still speak proudly of your military service, but you are haunted by your OTH discharge, and such OTH discharge will continue to burden you and your family until it is corrected, (f) you have taken personal accountability for your misdeeds as a young Sailor, and (g) you have been punished harshly since 1983 and now seek to finally restore your honor and erase this indelible stain from your military records. For purposes of clemency and equity consideration, the Board considered the totality of the evidence you provided in support of your application.

After thorough review, the Board concluded these potentially mitigating factors were insufficient to warrant relief. The Board did not believe that your record was otherwise so meritorious as to deserve a discharge upgrade. The Board concluded that significant negative aspects of your conduct and/or performance greatly outweighed any positive aspects of your military record. The Board determined that illegal drug possession and/or use is contrary to Navy core values and policy, renders such service members unfit for duty, and poses an unnecessary risk to the safety of their fellow Sailors. The Board noted that marijuana and hashish use is still against Department of Defense regulations and their use in any form is still not permitted for recreational use while serving in the military. The Board determined that characterization under OTH conditions is generally warranted for misconduct and is appropriate when the basis for separation is the commission of an act or acts constituting a significant departure from the conduct expected

of a Sailor. The Board determined that the record clearly reflected your misconduct was intentional and willful and indicated you were unfit for further service. Moreover, the Board noted that the evidence of record did not demonstrate that you were not mentally responsible for your conduct or that you should not otherwise be held accountable for your actions.

As a result, the Board determined that there was no impropriety or inequity in your discharge, and the Board concluded that your drug-related misconduct and disregard for good order and discipline clearly merited your discharge. While the Board carefully considered the evidence you submitted in mitigation and commends you for your post-discharge accomplishments, even in light of the Wilkie Memo and reviewing the record holistically, the Board did not find evidence of an error or injustice that warrants granting you the relief you requested or granting relief as a matter of clemency or equity. Ultimately, the Board concluded the mitigation evidence you provided was insufficient to outweigh the seriousness of your misconduct. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

12/29/2024

