



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

Docket No. 9534-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD IC0

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/159, 26 Sep 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner's reenlistment of 31 May 2024 was executed for a term of 4 years vice 3 years, and she was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 29 April 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 2 January 2018, Petitioner entered active duty with an Expiration of Active Obligated Service (EAOS) of 1 January 2022 and a Soft EAOS (SEAOS) of 1 January 2023.

b. On 7 September 2018, Petitioner signed an agreement to extend enlistment for 1-month with a SEAOS of 1 February 2023 in order to incur sufficient obligated service to execute BUPERS order 2478.

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c. Reference (b) a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone.

d. In June 2019, Petitioner was awarded Navy Enlisted Classification (NEC) L03A.

e. Reference (c) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. On 2 November 2023, Navy Standard Integrated Personnel System/Electronic Service Record shows a 19-month agreement to extend enlistment with an SEAOS of 1 August 2024.

g. On 2 January 2024, Petitioner entered zone B.

h. On 10 April 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 3-year reenlistment effective 31 May 2024, and a zone B SRB. Petitioner's request was approved by cognizant authority on 29 May 2024.

i. Reference (d) FY24 SRB Award Plan (N13 SRB 002/FY24), a zone "B" SRB with an award level of 1.5 (\$45,000 award ceiling) for the HM rate was listed.

j. On 7 May 2024, Petitioner was issued official change duty orders (BUPERS order: 1284) with required obligated service to September 2027, while stationed in [REDACTED] with an effective date of departure of August 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 14 September 2024 with a projected rotation date of September 2027.

k. On 31 May 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the HM Rating/NEC 0000 SRB zone B. Award Level 2.0. The total SRB entitlement is \$19,809.90. First installment of \$9,904.95 will be deposited to your DOS account by EFT payment when the entitlement has posted to the Master Pay Account."

l. On 31 May 2024, Petitioner reenlisted for 3 years with an EAOS of 30 May 2027.

m. On 7 August 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 23 August 2024 for duty.

n. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that in accordance with reference (b), when reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone. On 10 April 2024, Petitioner signed NPPSC 1160/1 requesting a 3-year reenlistment effective 31 May 2024 with a zone B SRB. On 7 May 2024, Petitioner was issued BUPERS order: 1284 with required obligated service to September 2027. At that time, a zone B SRB was authorized in accordance with reference (d). On 31 May 2024, Petitioner reenlisted for 3 years and was approved for a zone B SRB. However, Petitioner's SRB was cancelled because the reenlistment did not take her into zone C. The Board determined that Petitioner should have been advised to reenlist for 4 years vice 3 for the SRB eligibility.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 31 May 2024 was for a term of 4 years, vice 3 years.

Note: This change may entitle the member to a zone "B" SRB with an award level of 1.5 (\$45,000 dollar award ceiling) for the HM rate. Remaining obligated service to 1 August 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/12/2025

