



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 9538-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/155, 25 Sep 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 27 July 2024 for 3 years and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 15 April 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 26 July 2017, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 25 July 2021 and Soft EAOS (SEAOS) of 25 July 2023.

b. In accordance with reference (b), "[a] member may receive only one Selective Reenlistment Bonus (SRB) per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new expiration of active obligated service (EAOS) into the next SRB zone."

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c. On 27 December 2019, Petitioner reenlisted for 6 years with an EAOS of 26 December 2025 and received a Zone A SRB.

d. In accordance with reference (c), “[t]his NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.”

e. In December 2020, Petitioner was awarded Navy Enlisted Classification (NEC) N24O.

f. On 18 March 2021, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 19 March 2021 for duty.

g. On 26 July 2023, Petitioner entered zone B.

h. On 1 December 2023, Petitioner was issued official change duty orders (BUPERS order: 3353) with required obligated service to July 2027, while stationed in [REDACTED] with an effective date of departure of July 2024. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 26 August 2024 with a Projected Rotation Date of July 2027.

i. In accordance with reference (d), FY24 SRB Award Plan (N13 SRB 002/FY24) a zone “B” SRB with an award level of 8.5 (\$100,000 award ceiling) for the EMN(SW)/N24O rate/NEC was listed.

j. In May 2024, Petitioner was awarded NEC N24S.

k. On 13 June 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 3-year reenlistment effective 10 July 2024 and a Zone B SRB. Petitioner’s request was approved by cognizant authority on 15 June 2024.

l. On 10 July 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: “Reenlisted 10JUL74 entitled to SRB based on N24O/EMN1. SRB Zone A. The total SRB entitlement is \$47,500.00. First entitlement of \$23,760.00 paid. Member has acknowledged that approval of advance or remaining amount payment is not automatic, but dependent upon funds available end hardship relative to others requesting similar payment.”

m. On 10 July 2024, Petitioner reenlisted for 3 years with an EAOS of 9 July 2027.

n. On 29 July 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 26 August 2024 for duty.

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[REDACTED]

o. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 27 December 2019, Petitioner reenlisted for 6 years and received a Zone A SRB. On 26 July 2023, Petitioner entered zone B. On 13 June 2024, Petitioner signed NPPSC 1160/1 requesting a 3-year reenlistment effective 10 July 2024 and a Zone B SRB. Petitioner reenlisted for 3 years on 10 July 2024. In accordance with reference (b), when reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone. Petitioner's SRB was cancelled because the reenlistment did not take him into zone C. The Board determined that Petitioner should have been advised to reenlist on or after 26 July 2024 for SRB eligibility. On 27 July 2024, Petitioner would have been eligible to reenlist for 3 years and receive a Zone B SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 26/27 July 2024 vice on 9/10 July 2024 for a term of 3 years.

Note: This change may entitle Petitioner to a Zone "B" SRB with an award level of "8.5" (\$100,000 award ceiling) for the EMN(SW)/N24S rate/NEC. Remaining obligated service to 26 December 2025 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/3/2025

