



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 9559-24  
Ref: Signature Date

██████████  
██████████  
██████████  
  
Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 21 January 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Commander, Navy Personnel Command memorandum ██████████ of ██████████, which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You requested advancement to Sonar Technician Submarines Third Class (STS3)/E-4. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that in accordance with Bureau of Naval Personnel Instruction (BUPERSINST) 1430.16G, new accessions that graduated from "A" School and were eligible for upcoming Navy Wide Advancement Examination (NWAE) and do not have a current evaluation in paygrade, a performance mark average (PMA) of 3.60 will be assigned to their worksheet/answer sheet. This PMA will be used solely for the current NWAE and will not be utilized in future PMA computations. Navy Administrative (NAVADMIN) message 167/23 released on 27 July 2023 outlined the advancement and eligibility criteria for the September 2023 (Cycle 260) NWAE. Specifically,

the message indicated all E-4 candidates would compete for advancement via a modified alternative final multiple score and the minimum time in rate (TIR) for E-4 candidates was 1 July 2023. On 27 July 2023, NAVADMIN 168/23 modified BUPERSINST 1430.16G by changing the apprentice (E-1 through E-4) advancement into a time-in-service (TIS) based construct, effective 1 July 2024. The TIS requirement to advance from E-3 to E-4 is 30-months TIS from active duty entry date. The only two requirements to be eligible for advancement from E-1 through E-4 is to maintain Commanding Officer's retention and promotion recommendation and meet the required TIS; all other associated E-4 advancement eligibility criteria is discontinued. Due to the implementation of the TIS based system there was no Spring 2024 advancement cycle for E-4.

A review of your record reflects that on 21 July 2022, you enlisted in the Naval Reserve in paygrade E-2 for 8 years under the Submarine Electronics Computer Field program that required a 5 years active duty obligation. On 13 September 2022, you entered active duty in paygrade E-2. You completed Recruit Basic Military Training on 14 December 2022 and Sonar Technician Submarines Class "A" school on 9 June 2023. You advanced to STSSN/E-3 effective 16 June 2023 with a TIR date of 1 June 2023 and reported to your first permanent duty station onboard the [REDACTED] ([REDACTED]) on 1 August 2023. You participated in the Cycle 260 NWAE; however, the exam was invalidated due to not having a PMA. On 15 January 2025, Naval Education and Training Professional Development Center recalculated your Cycle 260 NWAE with a 3.60 PMA and determined your final multiple score of 90.37 did not exceed the minimum multiple required of 113.62 for advancement to STS3/E-4. Therefore, the Board determined a change to your record is not warranted. The Board noted you will be eligible for automatic advancement to E-4 in March 2025, provided that you maintain your Commanding Officer's retention and promotion recommendation.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

1/30/2025

[REDACTED]