



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 9630-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1160-100, 4 Nov 05
(c) NAVADMIN 108/20, 15 Apr 20
(d) Career School Listing (CSL), 28 Dec 21
(e) FY22 SRB Award Plan (N13SRB 001/FY22), 14 Feb 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/158, 26 Sep 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 1 March 2022, the reenlistment was designated as a Selective Training and Reenlistment (STAR), and he was advanced to E-5 upon earning skillset HM/L35A on 20 May 2024.

2. The Board, consisting of [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 13 February 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. In accordance with reference (b), the STAR program offers career designation to first term enlisted members who enlist or reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate Class "A" or "C" School (but not both). b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a Class "C" School package, which is listed in the Career Schools Listing (CSL), MILPERSMAN 1510-020, and the latest NAVADMIN in effect on date of reenlistment, if otherwise eligible. c. Advancement to PO3 upon completion of Phase

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

I of an Advanced Electronics Field (AEF) Class "A" School under automatic advancement procedures for the AEF program. d. Selective Reenlistment Bonus (SRB), if eligible.

STAR Eligibility Requirements... Each applicant will be a...P02 or P03 on a first enlistment or designated E-3 and be eligible in all respects for reenlistment per reference (a)...

b. On 4 October 2017, Petitioner entered active duty for 4 years with an EAOS of 3 October 2021 and SEAOS of 3 October 2022.

c. In June 2018, Petitioner was awarded Navy Enlisted Classification (NEC) L33A.

d. On 10 September 2018, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 10 September 2018 for duty.

e. In October 2018, Petitioner was awarded NEC L03A and 804G.

f. In accordance with reference (c), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

g. On 3 December 2021, Petitioner was issued official change duty orders (BUPERS order: 3371) with required obligated service to May 2027, while stationed in [REDACTED] with an effective date of departure of April 2022. Petitioner's ultimate activity was [REDACTED], [REDACTED] for duty under instruction with an effective date of arrival of 9 May 2022 with a Projected Rotation Date (PRD) of May 2024.

h. In accordance with reference (d), rating-NEC HM-L35A (Dental Hygienist) with an obliserv of 5 years was listed with the following notes: MPM 1160-100 outlines the OBLISERV requirements for STAR program reenlistment.

i. On 2 February 2022, Petitioner was issued official modification to change duty orders (BUPERS order: 3371) with required obligated service to May 2027, while stationed in [REDACTED] with an effective date of departure of March 2022. Petitioner's ultimate activity was [REDACTED] for duty under instruction with an effective date of arrival of 10 April 2022 with a Projected Rotation Date (PRD) of May 2024.

j. On 23 March 2022, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 20-month agreement to extend enlistment with an SEAOS of 3 June 2024.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

- k. On 8 April 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 8 April 2022 for duty under instruction.
- l. On 4 October 2023, Petitioner entered Zone B.
- m. On 9 January 2024, Petitioner was issued official change duty orders (BUPERS order: 0094) with required obligated service to July 2026, while stationed in [REDACTED] with an effective date of departure of June 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 14 July 2024 with a Projected Rotation Date (PRD) of July 2026.
- n. On 23 February 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 5-year reenlistment effective 8 May 2024, and a Zone B Selective Reenlistment Bonus (SRB). Petitioner's request was approved by cognizant authority on 15 March 2024.
- o. In accordance with reference (e), FY22 SRB Award Plan (N13SRB 001/FY22), no Zone "A" SRB for the HM rate was listed.
- p. On 8 May 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the HM rating, NEC L35A, Zone B, award level 5.0. Total entitlement; \$78602.75. First installment of \$39301.38 paid by EFT. Member has acknowledged that entitlement to SRB must continue in order to receive subsequent installments of \$9825.34."
- q. On 8 May 2024, Petitioner reenlisted for 5 years with an EAOS of 7 May 2029 and received a Zone B SRB.
- r. On 20 May 2024, Petitioner was awarded NEC L35A.
- s. On 28 June 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 15 July 2024 for duty.
- t. On 3 October 2024, Petitioner notified BCNR that, "...I am interested and do agree with this alternative resolution of returning my SRB, changing my reenlistment date, and being promoted to Second Class Petty Officer. With that option and change, I have some questions regarding returning the SRB and my promotion...."

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was in receipt of orders to earn the skillset HM/L35A which is listed in reference (d) as being eligible for the STAR program. On 23 March 2022, NSIPS/ESR shows a 20-month agreement to extend enlistment. On 8 May 2024, Petitioner reenlisted for 5 years with an EAOS of 7 May 2029 and received a Zone B SRB.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

The Board determined that Petitioner could have reenlisted under the STAR program on 1 March 2022 for 5 years. Additionally, at that time, no Zone A SRB was offered for the HM rate. Furthermore, Petitioner would have been advanced to E-5 upon graduating and earning the skill set on 20 May 2024. Finally, Petitioner is aware that the Zone B SRB he received for his reenlistment on 8 May 2024 will be recouped.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 20-month agreement to extend enlistment (NAVPERS 1070/621) operative on 4 October 2022 is null and void.

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 1 March 2022 vice 8 May 2024 for a term of 5 years that listed, "Career designated under MILPERSMAN 1160-100."

Petitioner was advanced to HM2/E-5 on 20 May 2024.

Note: Petitioner is no longer entitled to Zone B SRB for the 8 May 2024 reenlistment. The Defense Finance & Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/20/2025

