



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 9681-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) COMNAVCRUITCOMINST 1130.8M

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by NRC, 26 Nov 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected establish authorization to access in paygrade E-3 under the Advanced Paygrade program.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 29 April 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 20 March 2024, Petitioner enlisted in the Navy for 8 years in the pay grade of E-1 and entered active duty on 18 April 2024 in the pay grade of E-1.

b. On 15 July 2024, [REDACTED] conducted a general analysis evaluation indicating Petitioner attended Higher School [REDACTED] from 2008 through 2012 and recommended U.S. equivalency of a Bachelor of Science in Computer Science from a regionally accredited institution of higher education.

c. On 17 July 2024, the Education Service Specialist from the Navy Talent Agency, Empire State signed off on NAVCRUIT 1133/51, Request for Evaluation of Education Credentials and Foreign Education (EDVER) indicating, "[a]pplicant submitted an official NACES [National Association of Credential Evaluation Services] member (SpanTran) transcript evaluation.

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Applicant has the US equivalent of a Bachelor degree. APG [Advanced Paygrade] of E-3 authorized.” The form was verified by the Commanding Officer the same day.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner earned the equivalency of a bachelor’s degree from Higher School of [REDACTED] prior to enlisting in the Navy, thereby meeting the criteria to access in paygrade E-3 in accordance with reference (b).<sup>1</sup> Although the proper administrative requirements were not completed in a timely manner, the Board determined that under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s enlistment documents (DD Form 4, Enlistment/Reenlistment Document and DD Form 1966, Record of Military Processing) are amended to reflect enlistment and accession in paygrade E-3 vice E-1. Note: Navy Personnel Command is authorized to correct any other entries affected by the Board’s recommendation.

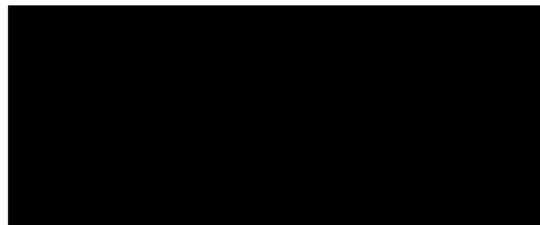
This change will entitle Petitioner to pay and allowance in pay grade E-3 effective 18 April 2024 (Active Duty Service Date).

A copy of this report of proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/15/2025



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<sup>1</sup> Applicants with college-level foreign education who have satisfactorily completed the U.S. equivalent of 48 semester (72 quarter) hours of college may be enlisted in paygrade E-3.