



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 9691-24
Ref: Signature Date

██████████
██████████
████████████████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 27 February 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Commander, Navy Personnel Command (PERS-40) memorandum received on 9 December 2024, which was provided to you for comment.

In accordance with Policy Decision Memorandum (PDM) 002-21: Sea Duty Incentive Pay (SDIP) Program published on 25 October 2021, SDIP-Extension (SDIP-E). Qualified Sailors voluntarily extend onboard their current command when assigned to a ship, submarine or an aviation squadron designated as Type 2/4 sea duty for rotational purposes, by a minimum of 12 months and a maximum of 48 months beyond their Prescribed Sea Tour (PST) completion date/PRD.

SDIP requests will originate at the Sailor's current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. Requests consist of a completed application NAVPERS 1306/7 with command endorsement. In applying for SDIP, a Sailor must: Specifically indicate: Which option is being requested (i.e., SDIP-B, SDIP-C or SDIP-E), the number of months desired, the requested detachment month, as applicable.

Submit the SDIP application to the rating detailer within the following timelines: SDIP-E requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later. PERS-40DD will make final approval/disapproval decisions on all SDIP requests.

On 6 April 2021, you were official change duty orders (BUPERS order: [REDACTED]) with required obligated service to December 2024, while stationed in [REDACTED], [REDACTED] [REDACTED]), [REDACTED] with an effective date of departure of September 2021. Your intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty with an effective date of arrival of 1 October 2021. Your intermediate (02) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 18 October 2021. Your ultimate activity was [REDACTED], [REDACTED] ([REDACTED]), [REDACTED] for duty with an effective date of arrival of 15 December 2021 with a projected rotation date (PRD) of December 2024.

On 23 September 2021, you transferred from [REDACTED] and arrived to [REDACTED] on 30 September 2021 for temporary duty.

On 6 November 2021, you transferred from [REDACTED] and arrived to [REDACTED] on 19 November 2021 for duty.

On 8 February 2023, you were official change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED], [REDACTED] ([REDACTED]), [REDACTED] with an effective date of departure of February 2023. Your ultimate activity was [REDACTED], [REDACTED] ([REDACTED]), [REDACTED] for duty with an effective date of arrival of 15 February 2023 with a PRD of November 2024.

On 15 February 2023, you transferred from [REDACTED] and arrived to [REDACTED] on 15 February 2023 for duty.

On 14 September 2023, you were official change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED], [REDACTED] ([REDACTED]), [REDACTED] with an effective date of departure of October 2023. Your ultimate activity was [REDACTED], [REDACTED] ([REDACTED]), [REDACTED] for duty with an effective date of arrival of 1 October 2023 with a PRD of November 2024.

On 1 October 2023, you transferred from [REDACTED] and arrived at [REDACTED] on 1 October 2023 for duty.

On 26 October 2023, you submitted an Electronic Personnel Action Request (NAVPERS 1306/7), requesting “[r]espectfully request to extend at sea for 12 months in current billet and receive SDTP in accordance with SDIP Pay Chart.” Furthermore, on 6 November 2023 your request was approved by cognizant authority.

On 12 December 2023, MyNavy Career Center notified [REDACTED] Command Career Counselor that “[y]our ePAR Case with the case number of [REDACTED] has been updated to a status of Closed and a disposition code of Approved by Tier 2.

The details of the case are: 1. Your voluntary request to extend at-sea for 12 months with Sea Duty Incentive (SDIP) is approved. You are entitled to SDIP at the rate of \$600 dollars per month for each month of your requested extension. The lump-sum SDIP payment, minus taxes if applicable, will be \$7,200 dollars based on the number of months you have requested to extend past your prescribed sea tour (PST). Payment will normally be made within two pay periods of the extension effective date. The extension effective date is the month after your current projected rotation date (PRD).”

On 2 January 2024, ██████████ issued you an Administrative Remarks (NAVPERS 1070/613) listing the following: “...as authorized by BUPERS Millington, TN (EPAR case ██████████), i volunteer to extend at-sea onboard carrier air wing three, UIC 09731, for 12 months beyond my prescribed sea tour or current projected rotation date, with sea duty incentive pay (SDIP). I agree to accept SDIP at the rate of \$600 per month equaling a lump-sum payment of \$7,200. I understand that the total amount of SDIP due for the period of the agreed extension will be paid to me in a lump-sum, normally within two pay periods of commencing the extension period. The navy will consider recoupment of any portion of the SDIP lump-sum paid to me that i do not subsequently earn by serving the full period of the extension. To include, but not limited to, permanent transfer from the sea duty assignment, period of terminal leave, or in the event that i am AWOL or in confinement status prior to completion of the agreed extension.”

On 20 June 2024, MyNavy Career Center notified ██████████ Command Career Counselor that “[y]our cP AR Case with the ease number of ██████████ has been updated to a status of Closed and a disposition code of Declined by Tier 2.

The details of the ease arc: Your voluntary request to extend at-sea with sea duty incentive pay (SDIP) has been carefully reviewed, but due to the manning levels in your geographical area, your request is regrettably disapproved. Pursuant to the criteria outlined in the SDIP Policy Decision Memorandum (PDM) 002-21, Sailors must be assigned to a valid SDIP billet on board a ship, submarines, battalion, or aviation squadron designated as sea duty. Unfortunately, ██████████, the command you are assigned to is not eligible to be considered for an extension at-sea with SDIP. Based on this fact, your request to extend at-sea with SDIP is disapproved. If you remain interested in extending at-sea with SDIP, please consider SDIP back- to-back option.

On 20 February 2025, PERS-40BB, Special Assistants Branch Head PERS-4015 notified BCNR that, ██████████ was assigned to type 2 staff command which is not eligible for SDIP. Please see PDM reference below.

Page 4 par 5.a.3 of the SDIP PDM POLICY DECISION MEMORANDUM 002-21: SEA DUTY INCENTIVE PAY PROGRAM 4 (3) SDIP-Extension (SDIP-E). Qualified Sailors voluntarily extend onboard their current command when assigned to a ship, submarine, aviation squadron, or battalion designated as Type 2/4 sea duty for rotational purposes, by a minimum of 12 months and a maximum of 48 months beyond their PST.”

You requested SDIP-E for a period of 12 months, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with PDM 002-21, SDIP-E requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later. Although you did not submit your request in the required timeframe, your request was initially approved. Following a routine SDIP audit on 20 June 2024, you were identified as ineligible for the incentive. You had volunteered to extend onboard [REDACTED] for 12-months and the extension was due to begin in December 2024. Per PDM 002-21, Sailors must be assigned to a valid SDIP billet onboard a ship, submarine, battalion or aviation squadron that is designated as a sea duty command. When the administrative error was identified, you were notified that you were not eligible for SDIP, and you were given options to either negotiate for SDIP eligible orders or cancel the PRD extension. The Board determined that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/6/2025

[REDACTED]