



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 9739-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX ██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) MILPERSMAN 1160-100, 13 Feb 23  
(d) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23  
(e) Career School Listing (CSL), 20 Jul 23  
(f) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/161, 1 Oct 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 8 August 2023 vice 5 July 2024, the reenlistment was designated as Selective Training and Reenlistment (STAR), that Petitioner was advanced to E-5 effective on 8 August 2023, and that Petitioner received a zone A ETN/N13O, 5.5 award level Selective Reenlistment Bonus (SRB) vice the zone B ETN/N13O, 9.5 award level SRB.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 6 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 9 August 2017, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 8 August 2021 and Soft EAOS of 8 August 2023.

b. On 16 June 2018, Petitioner was advanced to ETN3/E-4.

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c. In August 2019, Petitioner was awarded Navy Enlisted Classification (NEC) N13O.

d. On 19 December 2019, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 17 January 2020 for duty.

e. In accordance with reference (b) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. On 2 November 2022, Petitioner was issued official change duty orders (BUPERS order: 3062) while stationed in [REDACTED] with an effective date of departure of November 2022. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 November 2022 with a projected rotation date (PRD) of August 2023.

g. On 30 November 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 30 November 2022 for duty.

h. In accordance with reference (c), the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a "C" School package, which is listed in NAVEDTRA 10500 and the Career Schools Listing (CSL). Most updated CSL will be located on the MyNavy HR Web page. c. SRB, if eligible (not guaranteed).

i. In accordance with reference (d), FY23 SRB Award Plan (N13 SRB 002/FY23), a zone "A" SRB with an award level of 5.5 (\$100,000 award ceiling) for the ETN/N13O/S rate/NEC was listed.

j. On 21 April 2023, Petitioner executed an agreement to extend enlistment for 11 months with a Soft EAOS of 8 July 2023.

k. In accordance with reference (e), rating-NEC ETN/N13O/N23O (Submarine Nuclear Propulsion Plant Operator – Reactor Control) with obligated service of 6 years was listed with the following notes: MPM 1160-100 outlines the obligated service requirements for STAR program reenlistment.

l. On 9 August 2023, Petitioner entered zone B.

m. In October 2023, Petitioner was awarded NEC N73Z.

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n. On 13 December 2023, Petitioner was issued official change duty orders (BUPERS order: 3473) while stationed in [REDACTED] with an effective date of departure of August 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 24 August 2024. Petitioner's ultimate activity was [REDACTED] duty with an effective date of arrival of 30 October 2024 with a PRD of November 2027.

o. On 17 January 2024, Petitioner was issued official cancellation change duty orders (BUPERS order: 3473).

p. In accordance with reference (f), FY24 SRB Award Plan (N13 SRB 002/FY24), a zone "A" SRB with an award level of 5.5 (\$100,000 award ceiling) for the ETN/N13O/S rate/NEC was listed.

q. On 5 July 2024, Petitioner reenlisted for 4 years with an EAOS of 4 July 2028 and received a zone B SRB.

r. In January 2025, Petitioner was awarded NEC N59X.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 21 April 2023, Petitioner executed an agreement to extend enlistment for 11 months. At that time, his Rating/NEC of ETN/N130 was listed in reference (e) as being eligible for the STAR Program with a 6-year obligated service. On 9 August 2023, Petitioner entered zone B. The Board agreed that Petitioner should have been advised to reenlist under the STAR program prior to crossing over 6 years of continuous active naval service. On 8 August 2023, Petitioner would have been eligible to reenlist for 6 years, receive a zone A SRB, and be advanced to E-5.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 11-month agreement to extend enlistment (NAVPERS 1070/621) operative on 9 August 2023 is null and void.

Petitioner was discharged and reenlisted on 7/8 August 2023 vice 4/5 July 2024 for a term of 6 years vice 4 years and listed as Career designated under MILPERSMAN 1160-100. Petitioner was advanced to ETN2/E-5 effective 8 August 2023.

Note: This change will entitle the member to a zone "A" SRB with an award level of 5.5 (\$100,000 dollar award ceiling) for the ETN(SS)/N13O rate/NEC vice a zone "B" SRB with an

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award level of 9.5 (\$100,000 dollar award ceiling) for the ETN(SS)/N13O rate/NEC. Defense Finance & Accounting Service will complete an audit of Petitioner's records to determine if Petitioner is due any back pay.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/11/2025

