



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 9769-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24
(d) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo [REDACTED]
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) of approximately \$29,000, tax free, for his 20 August 2024 reenlistment.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 6 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 25 April 2013, Petitioner entered active duty.
- b. On 1 March 2019, Petitioner reenlisted for 4 years with an End of Active Obligated Service (EAOS) 28 February 2023 and received a zone A SRB.
- c. In October 2019, Petitioner was awarded Navy Enlisted Classification (NEC) 8RDC.
- d. Reference (b) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of

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their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 6 September 2022, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record shows a 19-month agreement to extend enlistment with an Soft EAOS of 30 September 2024.

f. In November 2022, Petitioner was awarded NEC V79B.

g. On 25 April 2023, Petitioner entered zone C.

h. Reference (c) FY24 SRB Award Plan (N13 SRB 002/FY24) a zone "C" SRB with an award level of 1.5 (\$30,000 award ceiling) for the IC rate was listed.

i. On 13 May 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to July 2027, while stationed in [REDACTED] with an estimated date of departure of September 2024. Furthermore, "[o]bligated service to July 2027 is required for this assignment which may be satisfied by reenlistment or extension of enlistment."

j. On 7 June 2024, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) with required obligated service to July 2027, while stationed in [REDACTED] with an estimated date of departure of December 2024.

k. On 8 July 2024, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED] with an estimated date of departure of October 2024.

l. On 22 July 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 20 August 2024, and a zone C SRB. Petitioner's request was approved by cognizant authority on 25 July 2024.

m. Reference (d) FY24 SRB Award Plan (N13 SRB 003/FY24) a zone "C" SRB with an award level of 1.5 (\$30,000 award ceiling) for the IC rate was listed.

n. On 20 August 2024, Petitioner reenlisted for 6 years with an EAOS of 19 August 2030.

o. On 1 October 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 4 November 2024 for temporary duty.

p. On 27 November 2024, Petitioner was issued official modification to change duty orders (BUPERS order: 1344) while stationed in [REDACTED] with an estimated date of departure of October 2024. Petitioner's intermediate (01) activity was L [REDACTED] [REDACTED] for temporary duty - commissioning and fitting out with an effective date of arrival of 13 November 2024. Petitioner's intermediate (02) activity

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was [REDACTED] for temporary duty - under instruction with an effective date of arrival of 30 November 2024. Petitioner's intermediate (03) activity was [REDACTED] [REDACTED] for temporary duty - commissioning and fitting out with an effective date of arrival of 12 December 2024. Petitioner's intermediate (04) activity was [REDACTED] for temporary duty - under instruction with an effective date of arrival of 11 January 2025. Petitioner's ultimate activity was [REDACTED] [REDACTED] for duty commissioning and fitting out with an estimated date of arrival of 18 February 2025, with a projected rotation date of January 2029.

q. On 30 November 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 30 November 2024 for temporary duty.

r. On 13 December 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 14 December 2024 for temporary duty.

s. In December 2024, Petitioner was awarded NEC V92B.

t. On 8 January 2025, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 11 January 2025 for temporary duty.

u. In January 2025, Petitioner was awarded NEC 754B.

v. On 27 January 2025, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 30 January 2025 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 13 May 2024, Petitioner was issued BUPERS order: [REDACTED] with required obligated service to July 2027, which could have been satisfied by reenlistment or extension of enlistment. On 22 July 2024, Petitioner requested to reenlist for 6 years effective 20 August 2024. At that time, a zone C SRB was authorized in accordance with reference (d). The Board determined that if the Command Career Counselor had submitted the SRB precertification waiver to BUPERS 328 in advance of Petitioner's reenlistment date, it would have been approved.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a waiver request for his SRB to BUPERS-328 via Officer Personnel Information System (OPINS)/Navy Standard Integrated Personnel System (NSIPS) less than 35 days in advance of the requested reenlistment date of the Sailor and was approved by cognizant authority.

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Note: This change will entitle the member to a zone "C" SRB with an award level of 1.5 (\$30,000 dollar award ceiling) for the IC rate. Remaining obligated service to 30 September 2024 will be deducted from SRB computation. Furthermore, the Defense Finance and Accounting Service will determine tax free eligibility.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/17/2025

