



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 9813-24
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

Although your application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider your case on its merits. A three-member panel of the Board, sitting in executive session, considered your application on 11 March 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies.

You requested your advancement to Engineman Second Class (EN2)/E-5 be corrected on your DD Form 214, Certificate of Release or Discharged from Active Duty. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that in accordance with Bureau of Naval Personnel Instruction 1430.16C, frocking is an administrative authorization to assume the title and wear the uniform of a higher paygrade without entitlement to the pay and allowances of that grade. Additionally, frocking does not change the permanent status of a member nor authorize payment of entitlements governed by statute or regulation and is subject to restrictions as outlined in the instruction. Moreover, Navy Military Personnel Command Instruction 1900.1B directed that the rate and paygrade entered on the DD Form 214, Certificate of Release or Discharge from Active Duty reflect the rate/paygrade in which separated but does not include frocked paygrade.

A review of your record reflects you entered active duty on 13 February 1982. On 16 July 1986, you advanced to EN3/E-4. In March 1987, you participated in Cycle 115 Navy Wide Advancement Examination and was selected for advancement to EN2/E-5 with an effective date

of 16 December 1987, however Commanding Officer, [REDACTED] frocked you to EN2/E-5 on 16 July 1987. On 4 November 1987, you were discharged in the rate of EN3/E-4 at the expiration of your enlistment.

The Board determined, you were honorably discharged prior to your advancement to EN2 becoming permanent, therefore determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/24/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]