



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 9832-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 7 Oct 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Fiscal Year 2024 (FY24) Zone C Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 17 December 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 12 July 2010 Petitioner entered active duty and was assigned ADMOS1 0918 on 10 February 2017 and also assigned ADMOS2 8411 on 22 August 2018. On 14 January 2021 he reenlisted for 4 years with an Expiration of Current Contract (ECC) of 13 January 2025. On 14 December 2021 he was assigned Primary Military Occupational Specialties (PMOS) 3537.

b. In accordance with reference (b) announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN.

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c. On 2 April 2024 Petitioner signed an agreement to extend enlistment for 16 months with an End of Active Service of 13 May 2026 for obligated service for promotion and was promoted to Gunnery Sergeant/E-7 on 1 May 2024. On 8 May 2024 he was issued Marine Corps Basic Order for involuntary assignment. "Date designated direct and transfer Marine to proceed and report not later than 03 Jul 2024 to [REDACTED] monitored command code 167 for duty in BMOS 3537. No entitlements are authorized in connection with these orders." On 14 May 2024 he signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and a Zone C SRB. Career Planner Comments: "SNM is a FY25 STAP Marine. SNM is requesting a expedite 48-month reenlistment. SNM is eligible for a ZONE C Bonus of an amount of \$24,300." Petitioner's Commanding Officer recommended approval of his request on 17 May 2024. On 13 June 2024, Petitioner's Careerist Active-Duty Reenlistment request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 27 September 2024. On 2 July 2024 he transferred from Monitored Command Codes (MCC) 1CG and joined to MCC 167 on 3 July 2024 for duty. On 12 July 2024 he entered Zone D and reenlisted for 4 years and 4 months on 3 October 2024 with an ECC of 2 February 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board agreed that on 13 June 2024, Petitioner's Careerist Active-Duty Reenlistment request was submitted requesting to expedite a 48-month reenlistment and Zone C SRB and entered Zone D on 12 July 2024, however there was no Zone D authorized in accordance with reference (b). On 27 September 2024, HQMC approved Petitioner's request without a SRB authorization. The Board determined that Petitioner met the requirements for a FY24 PMOS 3537 Zone C SRB, however in accordance with enclosure (2), Petitioner's reenlistment was delayed due to a shortage of SRB funding, thus relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 9/10 July 2024 vice on 2/3 October 2024 for a term of 4 years and 7 months vice 4 years and 4 months.

Note: This change will entitle the member to a Zone C SRB for MOS 3537CP, E-7 and above, which is capped at \$24,300 for 48 months of additional obligated service. Remaining obligated service to 13 January 2025 will be deducted from SRB computation.

Note: The Board will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the Board's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

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[REDACTED] USMC

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/19/2024

[REDACTED]