



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 9873-24
Ref: Signature Date

██████████
████████████████████
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 6 February 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps memorandum ██████████, which was previously provided to you for comment.

On 22 April 2019, you entered active duty for 4 years with an End of Current Contract (ECC) of 21 April 2023.

In accordance with MARADMIN 295/22 published on 15 June 2022 announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (zone A) and career Marines (zone B, C, D, E, F, and G) who reenlist on or after 14 Jun 22 were eligible for the FY23 SRB program.

1. a. Any regular component first term or career Marine with an ECC from 1 Oct 22 to 30 Sep 23.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a zone A PMOS bonus if they have not previously received

a zone A PMOS bonus. If they have received a zone A PMOS bonus, or if no zone A PMOS bonus is designated, they may be paid a zone B PMOS bonus. Bonus payments are limited to one payment per zone. Zone A lateral move (LM) PMOS bonus payments are only authorized for those PMOS(s) designated with LM. Marines who already hold a PMOS with a LM designator and are in zone A will rate the PMOS bonus listed below. Zone A PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a zone "A" SRB for MOS 5821LM, E-5, which is capped at \$30,250 for 48 months of additional obligated service was authorized.

On 30 June 2022, you signed a Reenlistment Extension LM Request (NAVMC 11537) for a 48-month reenlistment. Your Commanding Officer recommended approval of your request on 4 August 2022.

On 31 August 2022, you reenlisted for 4 years with an ECC of 30 August 2026.

On 22 February 2023, [REDACTED], Headquarters U.S. Marine Corps notified CMC, [REDACTED] that "[p]er the provisions contained within references (a) [MCO 5580.7] and (b) [NAVMC 1200.1E], a criminal background investigation, reference (c) [USMC CID ROI], was conducted to determine [REDACTED] suitability as an accredited [REDACTED].

Corporal [REDACTED] was found to have met all prerequisites except for the requisite rank of Sergeant. In absence of this requirement, he was determined to be a suitable candidate for assignment to the [REDACTED] ([REDACTED]) to undergo the [REDACTED] Program and future assignment as a [REDACTED] Agent, MOS 5821.

Corporal [REDACTED] currently does not meet the requisite rank of Sergeant; however, he is hereby granted a waiver."

On 27 March 2023, you signed a Reenlistment Extension LM Request (NAVMC 11537) for a LM. "...If still qualified per references (A) and (B), SNM is authorized to extend for a period of 14 months for obligated service. Reference (C) refers. LATMOVE MOS 5821 approved effective upon extension."

Your Commanding Officer recommended approval of your request on 5 April 2023. On 6 April 2023, your Careerist Active-Duty LM request was submitted. On 1 May 2023, you were promoted to Sergeant/E-5.

On 9 May 2023, you were assigned Primary Military Occupational Specialties (PMOS) 5821 and HQMC approved your Careerist Active-Duty LM request. Approved MOS: 5821. Additionally, you signed an agreement to extend enlistment for 14 months with an End of Active Service (EAS) of 30 October 2027 in order to have sufficient obligated service to attend [REDACTED] course.

In accordance with MARADMIN 278/23 published on 31 May 2023 announced the SRB Program, and the BSSRB Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a zone A PMOS bonus if they have not previously received a zone A PMOS bonus. Furthermore, a zone "A" SRB for MOS 5821LM, E-5, which is capped at \$34,000 for 48 months of additional obligated service was authorized.

On 20 October 2023, you were assigned ADMOS1 5811.

You requested to be paid the FY23 LM bonus for PMOS 5821 in the amount of \$30,250.00 before taxes. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in order to receive the FY23 LM bonus, the following conditions must be met; must have an ECC from 1 October 2022 to 30 September 2023; the PMOS must have the LM designation; and must execute a LATMOVE in conjunction with a reenlistment. You were approved for LM with extension to PMOS 5821 on 9 May 2023. At that time, your ECC was 30 August 2026. The Board determined that you were not eligible for the LM bonus, as you were not eligible for reenlistment with an ECC of 30 August 2026. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/14/2025

