



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 9882-24
Ref: Signature Date

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Dear |

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 13 May 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Commander, Navy Reserve Forces Command (CNRFC) memorandum 5420 Ser N1/673 of 21 November 2024, which was previously provided to you for comment.

You requested a Selected Reserve (SELRES) Selective Retention Bonus (SRB) for your 23 October 2023 reenlistment. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that you do not meet the criteria for an SRB in accordance with the Fiscal Year 2023 (FY23) SELRES Enlisted Recruiting and Retention Incentive Program guidance. Specifically, the FY23 SELRES Retention Incentive Program guidance indicates that “CNRFC (N1) is the final adjudication authority for bonus program execution, to include eligibility, termination, and repayment,” the Master-At-Arms (MA) rating was not listed as an eligible SRB rate. The Fiscal Year 2024 SELRES Enlisted Recruiting and Retention Incentive Program guidance was published on 2 November 2023; the MA rating was listed for a Tier 1, \$20,000 SRB for Sailors in zone A and B.

A review of your record reflects that your Pay Entry Base Date is 5 October 2010. You reenlisted on 2 April 2018 for 6 years; EOS 1 April 2024. The Board determined that you were not SRB eligible when you reenlisted and changing the date of your reenlistment for the sole

purpose of obtaining eligibility would disadvantage every sailor, whose rate was not listed but reenlisted prior to the release of new guidance. Moreover, the Board could not find, nor did you provide evidence of being incorrectly counseled or promised an SRB. The Board noted that it was your responsibility to familiarize yourself with the SELRES SRB requirements before reenlisting, therefore determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

5/21/2025

