



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

Docket No. 9888-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 274/22

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NPC PERS-8031, 24 Apr 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to compare the March 2024 (Cycle 263) Navy Wide Advancement Examination (NWAE) to the March 2023 (Cycle 259) NWAE for retroactive advancement to Yeoman Second Class (YN2)/E-5.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 13 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) Commanding Officers and Officers in Charge are authorized to submit exception to policy (ETP) requests with Command Immediate Superior in Command endorsement within 6-months after the exams limiting date. The March exam limiting date is 31 December of the same year and the September exam limiting date is 30 June of the next year.

b. Reference (c) specified the deadline for advancement candidates to complete Professional Military Knowledge-Eligibility Exam (PMK-EE) was 31 January 2023; minimum time-in-rate (TIR) for E-5 candidates was 1 July 2022; and candidates taking the E-5 NWAE had their

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performance mark average (PMA) computed using all evaluations in the current pay grade that fell within the 1 December 2021 to 28 February 2023 period.

- c. On 16 September 2021, Petitioner advanced to Yeoman Seaman/E-3.
- d. In March 2022, Petitioner participated in Cycle 255 NWAE and passed not advanced.
- e. Petitioner issued a Periodic evaluation for the period of 1 March 2022 to 15 July 2022 and received an Early Promote promotion recommendation.
- f. In September 2022, Petitioner participated Cycle 256 NWAE and passed not advanced.
- g. In March 2023, Petitioner participated in Cycle 259 NWAE and was selected for advancement to YN3/E-4.
- h. Petitioner issued a Promotion/Frocking evaluation for the period of 16 July 2022 to 15 June 2023 and received an Early Promote promotion recommendation.
- i. On 23 June 2023, Petitioner completed PMK-EE for E-5.
- j. On 16 October 2023, Petitioner advanced to YN3/E-4.
- k. On 26 October 2023, the Board granted relief via Docket Number NR20230005853 for Petitioner to advance to YN3/E-4 effective "16 November 2022" vice "16 October 2023."
- l. In March 2024, Petitioner participated in Cycle 263 NWAE for YN2/E-5; the exam was invalidated.
- m. On 10 April 2024, Petitioner advanced to YN2/E-5 via Fleet Advancement with a TIR date of 1 January 2024. Petitioner issued a Special evaluation for the period of 16 July 2023 to 10 April 2024 and received an Early Promote promotion recommendation.
- n. On 1 July 2024, Commander, Fleet Logistics Support Wing submitted an ETP to the Director, Military Personnel Plans and Policy (N132).
- o. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.
- p. On 7 May 2025, Naval Education Training and Professional Development Center completed a standard score comparison of Petitioner's March 2024 (Cycle 263) NWAE to the missed March 2023 (Cycle 259) NWAE and determined his final multiple score (FMS) of 119.00 exceeded the minimum multiple required (MMR) of 20.00 for advancement to YN2/E-5 effective 16 December 2023 with a TIR date of 1 July 2023.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded as a result of Petitioner's retroactive advancement to YN3/E-4, he would have been eligible to participate in the Cycle 259 NWAE for YN2/E-5. Prior to advancement to YN3/E-4, Petitioner completed PMK-EE for E-5; however, subsequent to the date of rank correction, Petitioner's evaluations were not corrected, and the completion of PMK-EE for E-5 was after the Cycle 259 NWAE deadline. The Board determined that an ETP is required to establish a PMA for Cycle 259 NWAE using Petitioner's evaluation ending 15 June 2023 and a waiver for PMK-EE for E-5 is appropriate under this circumstance. Therefore, the Board determined that relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner authorized an ETP to participate in the March 2023 (Cycle 259) NWAE with Periodic evaluation for period of report from 16 July 2022 to 15 June 2023 and waiver of PMK-EE for E-5.

After comparison of March 2024 (Cycle 263) NWAE to March 2023 (Cycle 259) NWAE, Petitioner received the following scores: Standard Score 80/54.80; PMA 4.00/64.00; Service in Pay Grade (SIPG) (0100)/00.20; Awards 00.00, Education 0.00; passed not advanced (PNA) 00.00; and FMS/MMR = 119.00/20.00. Final Status: Selected.

Petitioner advanced to YN2/E-5 effective 16 December 2023 vice 10 April 2024 with a TIR date of 1 July 2023 vice 1 January 2024.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/3/2025