



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 9908-24
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 3 April 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations memorandum 7220 Ser N130/24U0916 of 28 October 2024, which was previously provided to you for comment.

Your Pay Entry Base Date (PEBD)/Active-Duty Service Date is 29 September 2008. You completed the Blended Retirement System (BRS) Opt-in Course on 22 June 2017. You elected to opt-into the BRS on 2 August 2018.

In accordance with NAVADMIN 132/19 published on 20 June 2019, informed eligible Service Members that the BRS mid-career Continuation Pay (CP) rates for Calendar Year (CY) 2020 have been released.

In line with Sections 631 Through 635 of National Defense Authorization Act, Subtitle D - Disability Pay, Retired Pay, and Survivor Benefits, Service Members enrolled in the BRS are eligible to receive mid-career CP at 12 Years of Service (YOS). Please visit MyNavy Portal at <https://www.mnp.navy.mil/group/pay-and-benefits> to view the CY-20 CP pay rates memorandum.

Service Members who want to receive the mid-career CP are reminded that they must be enrolled in BRS and request CP before 12 YOS to receive CP. The CP election is made via Navy Standard Integrated Personnel System (NSIPS), which can be accessed via MyNavy Portal Quick Links. For Service Members who have provided NSIPS with an up-to-date email address, NSIPS will send e-mail notifications of CP eligibility at 11 years 6 months YOS, 11 years 9 months YOS and a final reminder at 11 years 11 months YOS. Service Members who are unable to elect CP through NSIPS may manually elect CP through their command career counselor. CP information to include details on electing CP can be found in NAVADMIN 302/17 and MILPERSMAN ARTICLE 1810-081.

In accordance with MILPERSMAN 1810-081 published on 22 February 2020, CP is designed to incentivize Service members to obligate for an additional 4 YOS and increase the likelihood that the members will remain in the Navy until eligibility for a regular or non-regular retirement.

The following Service members are eligible to receive CP: (1) AC and FTS. Any member who is covered under the BRS and: (a) Has no more than 12 YOS in the Military Services, as computed from that member's PEBD and (b) Agrees to serve in the AC or FTS, based on his or her current service, for an additional 4 years. (2) RC (Except FTS). Any member, who is covered under the BRS and: (a) Has completed not more than 12 YOS in the Military Services as computed from that member's PEBD and (b) Is a member of the SELRES or the Ready Reserve in a status in which the member is eligible to receive basic pay or inactive duty pay for 4 years. Individual Ready Reserve members on active duty orders would be required to obtain a SELRES quota through Career Waypoints for enlisted members and through Commander, Navy Recruiting Command for officers in order to fulfill the obligation in a SELRES status, as computed from that member's PEBD; and (c) Agrees to serve in the SELRES for an additional 4 years of obligated service.

Your first day eligible to elect CP was 29 March 2020. On 10 June 2020, you reenlisted for 6 years with an EAOS of 9 June 2026.

On 29 August 2020, you reached 11 years 11 months of service from PEBD; NSIPS CP eligibility notification emailed to ██████████.

Your last day eligible to elect CP was 28 September 2020.

You requested to establish entitlement to CP. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that you did not meet the eligibility criteria to receive CP in accordance with Military Personnel Manual Article 1810-081 and NAVADMIN 132/19. Specifically, the policies indicate Sailors who enrolled in BRS are eligible to receive mid-career CP at 12 YOS in exchange for an agreement to serve four additional years of obligated service, to run concurrent with any existing service obligation. For the purpose of CP eligibility, 12 YOS is computed from the member's PEBD. Additionally, NAVADMIN 132/19 directed Sailors to make the CP election via the NSIPS prior to 12 YOS. Service Members who provided NSIPS with an up-to-date email address, received notifications of CP eligibility at 11 years 6 months YOS, 11 years 9 months YOS and final reminder at 11 years 11 months YOS. Sailors that were unable to elect

CP through NSIPS could have manually elected CP through their Command Career Counselor. A review of your record reflects your PEBD is 29 September 2008, and you enrolled in BRS on 2 August 2018. Your CP election window opened on 29 March 2020, and you reenlisted on 10 June 2020 for 6 years. Thereafter, you were provided final email notification of CP eligibility on 29 August 2020, before your last day to elect CP on 28 September 2020. The Board could not find, nor did you provide sufficient evidence of receiving improper counseling or system constraints that prevented you from making an informed decision to elect CP prior to reaching 12 YOS. Furthermore, it was your responsibility to make sure your correct email address was reflected in NSIPS. Finally, the Board found your request for correction to elect CP untimely. Therefore, the Board determined that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

4/11/2025

