



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 9911-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 8 Oct 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Fiscal Year 2024 (FY-24) Zone B E-6 Primary Military Occupational Specialty (PMOS) 3152 Selective Retention Bonus (SRB) in the amount of \$17,000.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 17 December 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 16 June 2014, Petitioner entered active duty and was assigned ADMOS1 0933 on 25 October 2018. On 23 January 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 22 January 2025 and was assigned PMOS 3152 on 1 March 2021. On 1 November 2021 Petitioner was promoted to Staff Sergeant/E-6. On 15 February 2022, Petitioner executed an agreement to extend enlistment for 6 months with an End of Active Service of 22 July 2025. On 15 June 2022, Petitioner transferred from Monitored Command Codes (MCC) [REDACTED] and joined to MCC [REDACTED] on 30 July 2022 for duty.

b. In accordance with reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines

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with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN.

c. On 21 March 2024, Petitioner's Careerist Active-Duty SDA w/Reenlistment/HSST request was submitted requesting 48-month reenlistment in PMOS. Career Planner Comments: FY25 STAP Marine who was on the FY25 HSST list. SNM completed a Combat Instructor checklist prior to 1 March and was in TFRS just not submitted to Headquarters, U.S. Marine Corps. SNM is dual active duty and is not recommended by the command to be assigned to any SDA other than SOI-E.

d. On 11 September 2024, Petitioner's request was approved by HQMC. Approved MOS was 3152. Furthermore, Petitioner was in Zone C [entered Zone C on 16 June 2024] and ineligible for SRB. SDA Message Text stated: SNM has been removed from FY25 HSST screening. If SNM desires to be considered for the FY26 SDA volunteer period, please contact the MMEA-25 retention chief for retraction and modification of this RELM. This action is required by the NLT date. SDA Status: Disapproved.

e. On 13 September 2024, Petitioner reenlisted for 4 years and 5 months with an ECC of 12 February 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that Petitioner's reenlistment application for 48 months was submitted to HQMC on 21 March 2024. On 16 June 2024, Petitioner entered Zone C. The reenlistment was approved on 11 September 2024 without SRB. There was no Zone C SRB authorized in accordance with reference (b). Per enclosure (2), Petitioner's reenlistment was delayed at HQMC due to a shortage of SRB funding and prioritization of the FY24 cohort and PMOSs processing for HQMC Special Duty Assignment Screening Team close out. Thus, the Board determined that Petitioner was eligible for a Zone B SRB in accordance with reference (b) at the time of his reenlistment request, however due to no fault of Petitioner, his request was not approved until after he crossed into Zone C, therefore relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 13/14 June 2024, vice on 12/13 September 2024 for a term of 4 years and 8 months vice 4 years and 5 months.

Note: This change will entitle the member to a Zone B SRB for MOS 3152, E-6 and above, which is capped at \$17,000 for 48 months of additional obligated service. Remaining obligated service to 22 January 2025 will be deducted from SRB computation.

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Note: The Board will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the Board's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/19/2024

