



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 9920-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/167, 7 Oct 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner reenlisted on 24 August 2024 for 5 years, and was eligible for and received a zone A Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 6 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Reference (b) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

b. On 27 August 2020, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 26 August 2024 and Soft EAOS of 26 August 2026.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

c. In November 2021, Petitioner was awarded Navy Enlisted Classification (NEC) T47A. In February 2022, Petitioner was awarded NEC T12A.

d. On 10 March 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 11 March 2022 for duty.

e. In March 2024, Petitioner was awarded NEC T11A.

f. Reference (c) FY24 SRB Award Plan (N13 SRB 003/FY24) a zone "A" SRB with an award level of 3.5 (\$60,000 award ceiling) for the ITR rate was listed.

g. On 19 August 2024, Commanding Officer, [REDACTED] notified Director, Military Personnel Plans and Policy Division (OPNAZV N13) via Navy Pay and Compensation Policy Branch (OPNAV N130) that "...The member was undecided on whether or not to reenlist. By the time the member decided to reenlist he was at his 10 day mark. 25 days within his 35 day window. Request a waiver to the 35 day window in order to allow the member to be retained in the Navy."

"...Due to personal circumstances, the member was uncertain about staying in the Navy. Working with him over the past eight weeks, a variety of different approaches were used to advise the member on his options, and how staying in the Navy could help him achieve his personal goals. After efforts of the command, the member has solidified his decision to reenlist."

h. On 15 August 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 5-year reenlistment effective 24 August 2024, and a zone A SRB. Petitioner's request was approved by cognizant authority on 16 August 2024.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded on 15 August 2024, Petitioner requested to reenlist for 5 years on 24 August 2024 and was approved by cognizant authority. At that time, Petitioner was eligible for a zone A SRB in accordance with reference (c). The Board determined that if the Command Career Counselor had submitted the SRB precertification waiver to BUPERS 328 in advance of Petitioner's reenlistment date, it would have been approved.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged on 23 August 2024 and reenlisted on 24 August 2024 for a term of 5 years.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Note: This change will entitle the member to a zone "A" SRB with an award level of 3.5 (\$60,000 dollar award ceiling) for the ITR rate. Remaining obligated service to 26 August 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/17/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]