



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 9949-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) COMNAVCRUITCOM msg 302322Z Apr 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by NRC, 9 Dec 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for \$8,000 Enlistment Bonus for College Credit (EBCC).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 6 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) applied to future Sailors initially classified or reclassified (change in program, rate or ship date) on or after 1 May 2024; EBCC was not an authorized incentive. However, the policy authorized Active Component Recruits in all ratings that shipped in May 2024 to receive a \$4,000 Enlistment Bonus for Shipping (EBSHP) payable upon graduation from Recruit Training Command and may not be recouped due to reclassification or separation. Future Sailors must have an Armed Forces Qualification Test (AFQT) score greater than or equal to 31 to be eligible for EBSHP.

b. On 1 May 2024, Petitioner enlisted in the Navy for 8 years of which 4 years is considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees – Annex "A" listed Electricians Mate (EM/5YO) Class "A" School Guarantee (T+X) that required a voluntary

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extension for 12 months; and Enlistment Bonus for College Credit (EBCC) - \$8,000 Bonus. Petitioner also signed Enlistment Bonus Statement of Understanding that specified that he was eligible for \$8,000 EBCC per Commander, Navy Recruiting Command message 192144Z April 2024; however, EBCC was not an authorized incentive. Personalized Recruiting for Immediate and Delayed Enlistment Modernization listed EBCC for \$8,000, but reflects it was declined. Active Duty Service Date: 23 May 2024.

- c. On 23 May 2024, Petitioner entered active duty.
- d. On 16 August 2024, Petitioner completed Recruit Basic Military Training.
- e. On 9 December 2024, Petitioner's Master Military Pay Account reflects \$8,000 was processed for payment.
- f. On 18 December 2024, Petitioner completed EM "A" School (Block 0).
- g. On 4 January 2025, Petitioner reported to his first permanent duty station, USS [REDACTED] for duty.
- h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that part of the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b), EBCC was not an offered incentive at the time of Petitioner's enlistment but noted that eligibility was erroneously annotated on Petitioner's Annex "A" and Enlistment Bonus Statement of Understanding. However, Petitioner did meet the eligibility criteria for a \$4,000 EBSHP per reference (b). Therefore, the Board determined, under these circumstances, partial relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner NAVCRUIT 1133/52, Enlistment Guarantee - Annex "A" to DD Form 4 dated 1 May 2024 is amended to reflect Option 2: "Enlistment Bonus for Shipping (EBSHP) - \$4,000 Bonus" vice "Enlistment Bonus for College Credit (EBCC) - \$8,000 Bonus".

This change will entitle Petitioner to a \$4,000 EBSHP upon graduation from "A" School on 18 December 2024.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

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XXX-XX-[REDACTED]

The part of Petitioner's request for corrective action that exceeds the foregoing is denied in accordance with reference (b).

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/21/2025

