



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 10012-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 291438Z Dec 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NRC, 9 Dec 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to rescind Enlistment Bonus for Shipping (EBSHP) indebtedness.

2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 20 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), any newly classified or reclassified Active Component applicant in the Intelligence Specialist rating that shipped in the months of January 2023 through May 2023 were authorized a \$10,000 EBSHP plus up to \$25,000 EBSHP, totaling an EBSHP amount of \$35,000. EBSHP is earned and payable upon graduation of Recruit Training Command (RTC) and may not be recouped due to reclassification or separation.

b. On 5 January 2023, Petitioner enlisted in the Naval Reserve for a term of 8 year of which 4 year was considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees - Annex "A" listed Advanced Technical Field Intelligence Specialist (ATF/IS 6YO) Program with a voluntary 24-month extension; and Enlistment Bonus for Shipping (EBSHP) - \$25,000 Bonus. Active Duty Service Date: 21 February 2023.

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- c. On 21 February 2023, Petitioner entered active duty.
- d. On 28 February 2023, Petitioner reclassified and issued NAVCRUIT 1133/52, Enlistment Guarantees - Annex "B" listing Hospital Corpsman (HM 5YO) with a voluntary 12-month extension; and Enlistment Bonus for Shipping (EBSHP) - \$25,000 Bonus.
- e. On 12 May 2023, Petitioner completed Recruit Basic Military Training, and the \$25,000 enlistment bonus was processed for payment.
- f. On 19 July 2024, Petitioner discharged and issued DD Form 214, Certificate of Release or Discharge from Active Duty reflecting 1-year, 4-months and 29-days of active duty service; Under Honorable Conditions (General); "JDA" Separation Code; "RE-4" Reentry Code; and Fraudulent Entry for Narrative Reason for Separation.
- g. On 9 August 2024, Petitioner's Master Military Pay Account reflects a debt of \$14,208.71 was posted to his account.
- h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants partial favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded Petitioner met the criteria to keep the entire EBSHP in accordance with reference (b). Additionally, per reference (b), Petitioner was entitled \$35,000 vice \$32,000 EBSHP after completion of RTC. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVCRUIT 1133/52, Enlistment Guarantees - Annex "B" to DD Form 4 dated 5 January 2023 is modified to reflect Option 2: Enlistment Bonus for Source Rate (EBSR) – "\$35,000" Bonus vice "\$25,000" Bonus.

Petitioner's EBSHP indebtedness is rescinded in accordance with reference (b). Petitioner was entitled to \$35,000 EBSHP upon completing RTC on 12 May 2023.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's records to determine the amount of retroactive enlistment bonus entitlement, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

