



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 10034-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/168, 10 Oct 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment of 30 June 2024 was executed for a term of 5 years vice 4 years, and he was eligible for and received the full \$45,000 Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 13 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. In accordance with reference (b), "Existing SRB Contractual Service Agreements. SRB may not be paid for any remaining service obligation on the current enlistment (for members reenlisting early), including non-operative agreement(s) to extend enlistment and agreement(s) to remain on active duty. The exceptions in subparagraphs 10a through 10c apply... b. Extensions for personnel who reenlist prior to an extension becoming operative and reenlist for at least 2 years, day for day, beyond the extension agreement may have a maximum of 24 months of an inoperative extension used for SRB computation".

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b. On 20 July 2020, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 19 July 2024 with a Soft EAOS (SEAOS) of 19 July 2026.

c. In accordance with reference (c) "This NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B."

d. In August 2022, Petitioner was awarded Navy Enlisted Classification (NEC) M02A. In October 2022, Petitioner was awarded NEC 804G.

e. In accordance with reference (d), FY24 SRB Award Plan (N13 SRB 002/FY24), a zone "A" SRB with an award level of 4.5 (\$45,000 award ceiling) for the EOD/M02A rate/NEC was listed.

f. On 27 April 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 4-year reenlistment effective 30 June 2024, and a zone A SRB. Petitioner's request was approved by cognizant authority on 16 May 2024.

g. On 30 June 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Reenlisted this date. Entitled to SRB based on RATE RATING/NEC SRB Zone A Award Level 4.5 total SRB entitlement is \$27,722.48. First installment of \$13,861.24 authorized for payment. Member acknowledgement that approval of advance or remaining amount payment is not automatic but dependent on funds available and hardship relative to others requesting similar payment."

h. On 30 June 2024, Petitioner reenlisted for 4 years with an EAOS of 29 June 2028 and received a Zone A SRB.

i. In April 2025, Petitioner was awarded NEC M03A.

j. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that part of the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following partial corrective action. The Board concluded that on 30 June 2024, Petitioner reenlisted for 4 years with an EAOS of 29 June 2028 and received a Zone A SRB. At that time, Petitioner's EAOS was 19 July 2024 and SEAOS was 19 July 2026. In accordance with reference (b), extensions for personnel who reenlist prior to an extension becoming operative and reenlist 2 years, day for day, beyond the extension agreement may have a maximum of 24 months of an inoperative extension discounted for SRB computation. The Board determined that Petitioner

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would have to reenlist for a 5 year term in order to have the 24 month inoperative extension discounted from the SRB computation; however, the Board agreed that the amount will be calculated by the Defense Finance and Accounting Service (DFAS).

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 30 June 2024 is for a term of 5 years, vice 4 years.

Note: This change will entitle the member to a zone "A" SRB with an award level of 4.5 (\$45,000 dollar award ceiling) for the EOD/M02A rate. Remaining obligated service to 19 July 2024 will be deducted from SRB computation. Note: The DFAS will complete an audit of Petitioner's pay records to determine amounts due, if any.

That no further changes be made to Petitioner's naval record.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/3/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]