



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

Docket No. 10050-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 17 Oct 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Fiscal Year 2024 (FY24) Zone C Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 14 January 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 19 July 2010, Petitioner entered active duty and was assigned Primary Military Occupational Specialties (PMOS) 1371 on 18 February 2011. On 28 July 2015 was assigned ADMOS1 0916. Petitioner was promoted to Staff Sergeant/E-6 on 1 October 2018.

b. On 6 January 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 5 January 2025 and on 20 October 2021 was assigned ADMOS2 8411.

c. Reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC

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from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN.

d. On 12 May 2024, Petitioner was issued Marine Corps Basic Order for involuntary assignment. "Date designated direct and transfer marine to proceed and report not later than 29 Jan 2025 not earlier than 30 Dec 2024 to [REDACTED] monitored command code [REDACTED] for duty."

e. On 13 June 2024, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and a Zone C SRB. Petitioner's Commanding Officer recommended approval of his request on 18 July 2024.

f. On 19 July 2024, Petitioner entered Zone D.

g. On 24 July 2024, Petitioner's Careerist Active-Duty Reenlistment request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 28 August 2024. With no authorization for SRB.

h. On 6 September 2024, Petitioner reenlisted for 4 years and 4 months with an ECC of 5 January 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that Petitioner's reenlistment application was initiated in June 2024. Petitioner's reenlistment application was submitted to HQMC on 24 July 2024, after he crossed into Zone D. On 6 September 2024, Petitioner reenlisted for 4 years and 4 months with no SRB. The Board determined that timely processing on the part of his command likely would have avoided this situation.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 16/17 July 2024, vice on 5/6 September 2024 for a term of 4 years and 6 months vice 4 years and 4 months.

Note: This change will entitle the member to a Zone C SRB for MOS 1371, E-6, which is capped at \$10,000 for 48 months of additional obligated service. Remaining obligated service to 5 January 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/16/2025

