



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

Docket No. 10058-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 21 Oct 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner to was eligible for and received the Fiscal Year 2024 (FY24) Zone A E-5 Primary Military Occupational Specialty (PMOS) 2336 Lateral Move Selective Retention Bonus (SRB) with the 72-month LM kicker in the total amount of \$97,750 before taxes.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 14 January 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 4 June 2018, Petitioner entered active duty for 6 years with an Expiration of Current Contract (ECC) of 3 June 2024 and on 2 September 2021 signed an agreement to extend enlistment for 10 months with an End of Active Service of 3 April 2025 for obligated service to Permanent Change of Station to Monitored Command Codes [REDACTED]. On 11 March 2022 Petitioner was assigned ADMOS1 0913.

b. On 26 April 2024, Petitioner signed a Reenlistment Extension LM Request (NAVMC 11537) for a 48–72-month reenlistment and a Zone A SRB. Petitioner’s Commanding Officer recommended approval of his request on 14 June 2024.

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c. On 14 April 2024, Petitioner signed an Explosive Ordnance Disposal (EOD) LM Screening Checklist – EOD Program (NAVMC 11361). The earliest signatures obtained were on 1 May 2024. EOD Officer recommended approval of his request on 11 June 2024.

d. On 4 June 2024, Petitioner entered Zone B.

e. On 26 June 2024, Petitioner signed an agreement to extend enlistment for 15 months with an End of Active Service of 3 July 2026 for obligated service for meritorious Staff Sergeant.

f. On 26 June 2024, Petitioner's First Term Active-Duty LM request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 15 July 2024. Approved MOS was 2336.

g. On 2 July 2024, Petitioner was promoted to Staff Sergeant/E-6.

h. On 7 August 2024, Senior Enlisted Leader, [REDACTED], [REDACTED], School of Infantry notified Company Commander, [REDACTED], [REDACTED], [REDACTED], [REDACTED] that "[a]s per our phone conversation regarding [Petitioner] and his May 2024 EOD screener being moved to June due to operational commitments, any insight you can provide on this matter would be greatly appreciated so we can continue to pursue potential correction via BCNR [Board for Correction of Naval Records]."

i. On 20 August 2024, Commanding General, [REDACTED], [REDACTED] notified BCNR that "I have reviewed the case of [Petitioner], and the bonuses associated with his [LM] to [EOD]. It is in my opinion that [Petitioner] made appropriate efforts to complete his package in a reasonable amount of time; however, delays beyond his control contributed to the shift in his zone allocation and eligibility for associated bonuses.

It is my recommendation to the [BCNR] to take the necessary administrative actions to allow [Petitioner] to retroactively receive the Zone A bonuses associated with his reenlistment package and [LM] to [EOD]."

j. On 21 August 2024, Petitioner reenlisted for 5 years and 8 months with an ECC of 20 April 2030 and was assigned PMOS 2300 and ADMOS2 0313.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board noted that on 26 April 2024 Petitioner signed a NAVMC 11537 for a 48–72-month reenlistment and a Zone A SRB. Petitioner was scheduled to complete the EOD screener in May 2024, but due to operational requirements, the screener was cancelled at no fault of the Petitioner and was rescheduled to June 2024. On 4 June 2024 Petitioner entered Zone B and subsequently submitted for reenlistment with LM for 72 months to HQMC on 26 June 2024, which was approved on 15 July 2024 for 60 months with no SRB. The Board determined that

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due to no fault of his own, Petitioner did not meet the zone requirement in accordance with reference (b)¹ for the LM to PMOS 2336 SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 1/2 June 2024 vice on 20/21 August 2024 for a term of 6 years vice 5 years and 8 months.

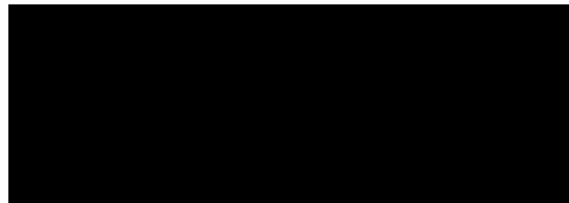
Note: This change will entitle the member to a Zone A SRB for MOS 2336 LM, E-5 and above, which is capped at \$57,750 for 48 months of additional obligated service. Remaining obligated service to 3 June 2024 will be deducted from SRB computation. Furthermore, Petitioner is authorized the \$40,000 72-Month LM Kicker.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/16/2025



¹ Announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN.