



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 10131-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 200024Z Nov 21
(c) COMNAVCRUITCOM msg 210013Z Jan 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NRC, ██████████
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for Enlistment Bonus for Shipping (EBSHP).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 20 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) applied to future Sailors initially classified or reclassified (change in program, rate or ship date) on or after 21 November 2021; EBSHP was not authorized for any rates or programs. Reference (c) applied to future Sailors initially classified or reclassified on or after 21 January 2022. Future Sailors that were scheduled to ship in one of the specified ratings eligible to earn \$14,000 EBSHP but had a shipping date of March or later, were required to roll into February or January to be eligible for the \$14,000. EBSHP is earned and payable upon graduation from Recruit Training Command (RTC).

b. On 23 November 2021, Petitioner enlisted in the Navy for 8 years of which 4 years is considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees was not issued; however, Petitioner's DD Form 1966, Record of Military Processing specified enlistment for the Aviation Electronic, Electrical, & Computer Systems Technician (AV/5YO) Program

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Guarantee (T + X), Active Duty Service Date (ADSD) of 7 March 2022, and Armed Forces Qualification Test score of 67.

c. On 28 February 2022, Petitioner issued and signed NAVCRUIT 1133/52, Enlistment Guarantees – Annex “A” listing Aviation Electronic, Electrical, & Computer Systems Technician (AV/5YO) Program Guarantee (T + X) that required a voluntary extension for 12 months; and Enlistment Bonus for Shipping (EBSHP) - \$4,000 Bonus. Petitioner also signed NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding that reflected eligibility for \$14,000 EBSHP per reference (c). DD Form 1966 was updated to reflect EBSHP \$14,000 and ADSD: 28 February 2022.

d. On 28 February 2022, Petitioner entered active duty.

e. On 12 May 2022, Petitioner’s Master Military Pay Accounting reflects \$4,000 enlistment bonus was processed for payment.

f. On 13 May 2022, Petitioner completed Recruit Basic Military Training.

g. On 24 January 2023, Petitioner completed all required training for Aviation Electricians Mate.

h. On 10 February 2023, Petitioner reported to his first permanent duty station at [REDACTED] for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (c), Petitioner met the criteria to receive \$14,000 EBSHP. Petitioner was not issued Annex “A” at the time of enlistment; however, he was issued the Enlistment Guarantees when his shipping date changed but it was erroneously annotated with \$4,000 vice \$14,000 EBSHP. Therefore, the Board determined under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner issued NAVCRUIT 1133/52 Enlistment Guarantee - Annex “A” to DD Form 4 dated 23 November 2021 at the time of enlistment and listed Option 1: Aviation Electronic, Electrical, & Computer Systems Technician (AV/5YO) Program Guarantee (T + X).

Petitioner’s NAVCRUIT 1133/52 Enlistment Guarantee - Annex “A” to DD Form 4 dated 23 November 2021 is amended to reflect Annex “B” vice Annex “A;” and Option 2: Enlistment Bonus for Shipping (EBSHP) – “\$14,000” vice “\$4,000” Bonus.

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This change will entitle Petitioner to \$14,000 EBSHP upon graduation from RTC on 13 May 2022.

Note: Petitioner paid \$4,000 EBSHP. The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/5/2025

