



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 10210-24
Ref: Signature Date

[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 13 February 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps memorandum 5420 MMEA of 17 October 2024, which was previously provided to you for comment.

On 22 January 2008, you entered active duty and were assigned [REDACTED] on 19 February 2012. On 26 August 2020, you reenlisted for 4 years and 7 months with an Expiration of Current Contract (ECC) of 25 March 2025. On 22 January 2022, you entered Zone D. On 25 January 2022, you executed an agreement to extend enlistment for 1 month with an End of Active Service of 25 April 2025. On 1 March 2022, you were promoted to Master Sergeant/E-8 and assigned Primary Military Occupational Specialties (PMOS) 1799.

In accordance with MARADMIN 278/23 published on 31 May 2023, this MARADMIN announces the Selective Retention Bonus (SRB) Program, and the Broken Service SRB Program authorized for the Fiscal Year (FY) FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be

paid a Zone D PMOS bonus if they have not previously received a Zone D PMOS bonus. Furthermore, no zone "D" SRB for MOS 1799 was listed.

In accordance with MARADMIN 164/24 published on 1 April 2024, this MARADMIN announces changes to reference (a). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers.

This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

On 8 July 2024, your Careerist Active-Duty Reenlistment request was submitted, requesting a 36-month reenlistment. Career Planner Comments: "SNM does not rate the FY25 SRB". Your request was approved by HQMC on 16 July 2024. Approved MOS: 1799. On 18 July 2024, you reenlisted for 3 years and 9 months with an ECC of 17 April 2028. On 19 September 2024, you were assigned ADMOS2 8015.

In accordance with MARADMIN 483/24 published on 9 October 2024, this MARADMIN announces the SRB Program, and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 are encouraged to thoroughly review the contents of this MARADMIN.

Marines who reenlist on or after 10 October 2024 are eligible for the FY25 SRB. Eligibility includes: Any regular component first-term or career Marine with an ECC from 10 October 2024 to 30 September 2025.

Zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be paid a Zone D PMOS bonus if they have not previously received a Zone D PMOS bonus. Furthermore, a zone "D" SRB for MOS 1799 which is capped at \$40,000 for 48 months of additional obligated service was authorized.

You requested to receive the FY25 Zone D SRB, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that per the approved SRB, you have met all the requirements to rate the bonus, pro-rated for 45 months vice 48 months. However, the Board concluded that in accordance with MARADMIN 483/24 a Zone D SRB was authorized for PMOS 1799, however eligibility was restricted to Marines reenlisting on or after 10 October 2024. On 18 July 2024, you reenlisted for 3 years and 9 months. At that time, no Zone "D" SRB was authorized for MOS 1799. The Board determined that although a Zone D SRB was authorized after your reenlistment, the authorization is not retroactive, therefore a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/20/2025

