



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 10262-24
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 20 February 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 MMEA of 18 October 2024 and your response to the advisory opinion.

On 3 November 2008, you entered active duty.

On 8 September 2012, you were assigned ADMOS1 3043. On 20 September 2013, you were assigned Primary Military Occupational Specialties (PMOS) 2336.

On 20 January 2021, you reenlisted for 4 years and 8 months with an Expiration of Current Contract (ECC) of 19 September 2025. Furthermore, the following was listed: "REENLISTED FOR THE FOLLOWING INCENTIVE^); ZONE C SRBP AMOUNT \$30,500. Per MARADMIN 376720 this Marine is eligible for selective reenlistment bonus (SRB) estimated at \$22,500.00. Less applicable state in government taxes. Per MARADMIN 376/20 this Marine is eligible for selective reenlistment bonus (SRB) estimated at \$6,000.00 less applicable state in government taxes."

On 1 July 2021, you were promoted to Gunnery Sergeant/E-7. On 29 August 2022, you were assigned ADMOS2 8015. On 3 November 2022, you entered Zone D.

In accordance with MARADMIN 278/23 published on 31 May 2023, this MARADMIN announces the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be paid a Zone D PMOS bonus if they have not previously received a Zone D PMOS bonus. Furthermore, a zone "D" SRB for MOS 2336, E-7 and above, was not authorized.

In accordance with MARADMIN 164/24 published on 1 April 2024, this MARADMIN announces changes to reference (a) [MARADMIN 278/23]. This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers.

Other than the changes outlined in section 3, all FY24 SRB authorities remain in effect, per reference (a).

This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

On 29 May 2024, you signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. Your Commanding Officer recommended approval of his request on 27 June 2024.

On 2 July 2024, your Careerist Active-Duty Reenlistment request was submitted and approved by HQMC on 16 July 2024, with a NLT date of 30 July 2024. Approved MOS: 2336.

On 23 July 2024, you reenlisted for 5 years and 2 months with an ECC of 22 September 2029.

In accordance with MARADMIN 483/24 published on 9 October 2024, this MARADMIN announces the SRB Program, and the Broken Service SRB Program authorized for enlisted Marines reenlisting in Fiscal Year 2025 (FY25). Marines with an ECC from 10 October 2024 to 30 September 2025 are encouraged to thoroughly review the contents of this MARADMIN.

Zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be paid a Zone D PMOS bonus if they have not previously received a Zone D PMOS bonus. Furthermore, a zone "D" SRB for MOS 2336, E-7 and above, which is capped at \$15,000 for 48 months of additional obligated service was authorized.

You requested to receive the FY25 Zone D SRB for your 23 July 2024 reenlistment. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You urge the Board to consider that your intent was to get

your package in for the FY25 reenlistment period, as you were a FY25 Marine. However, the Board concluded that 2 July 2024, your Careerist Active-Duty Reenlistment request was submitted and was approved by HQMC on 16 July 2024 for reenlistment no later than 30 July 2024. On 23 July 2024, you reenlisted for 5 years and 2 months. At that time, no Zone D SRB was authorized for PMOS 2336. On 9 October 2024, MARADMIN 483/24 published and did authorize a Zone D SRB for your PMOS. However, eligibility was restricted to those who reenlist on or after 10 October 2024. Because you had already reenlisted, you did not meet the requirements for the SRB. Additionally, SRB eligibility often changes to reflect reenlistment trends and service needs, and such changes are not retroactive. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/25/2025

